

Local Control and Accountability Plan

The instructions for completing the Local Control and Accountability Plan (LCAP) follow the template.

Local Educational Agency (LEA) Name	Contact Name and Title	Email and Phone
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Plan Summary [2024-25]

General Information

A description of the LEA, its schools, and its students in grades transitional kindergarten–12, as applicable to the LEA.

Coronado Unified School District (CUSD) is a preschool through adult education district located in the city of Coronado near San Diego. CUSD staff members strive every day to ensure our vision and mission statements are fulfilled through our students' well-being and preparedness for their futures. The District is contiguous with the boundaries of the entire Coronado community. All information about our schools and programs can be found at www.coronadousd.net

Our Vision:

We inspire, innovate, and create limitless opportunities to thrive.

Our Mission:

Quality Education for Life - Through rigorous academic standards, high expectations, and a coordinated curriculum, the Coronado Unified School District, in partnership with our community, will graduate students with the knowledge and skills necessary to excel in higher education, careers, society, and life with the confidence not only to dream, but to determine their futures.

Our Board Goals:

- 1. LEARNING: Integrate personalized learning with assessment methods that will prepare all students for academic and vocational success.
- 2. COMMUNICATION: Communicate openly, freely, and accurately to engage and involve all educational partners.
- 3. SUPPORT: Maintain safe and supportive schools where students and staff thrive.

The Basics:

- Locally elected five-member Board of Education; superintendent employed by the Board
- Four schools: Coronado High School, Coronado Middle School, Silver Strand Elementary School, and Village Elementary School
- 413 employees: 188 certificated (teachers, counselors, speech therapists, etc.); 184 classified (instructional assistants, custodians, maintenance and grounds staff, etc.); 41 certificated and classified administrators (superintendent, assistant superintendent, principals, assistant principals, directors, mid-management)
- Enrollment: 2739 (Fall 1 CALPADS)
- o Coronado High School: 1004 students
- o Coronado Middle School: 631 students
- o Village Elementary: 778 students
- o Strand Elementary: 318 students
- o Non-public schools: 8 students
 - Grade Level Enrollment (# students):

o TK = 64

0 K = 140

0.1 = 158

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02 = 173
0.3 = 175
0.4 = 178
0.5 = 208
0.6 = 179
0.7 = 240
0.8 = 212
0.9 = 234
0.10 = 256
0.11 = 256
0.12 = 258

    Grades TK-12 Demographics (2023-2024):

o 16.1% (n=442) inter district transfer students, including children of parents who work but don't live in Coronado
o 13.73% (n=376) students with Individual Education Plans (IEPs)
o 38.6% of students are connected to military (based on federal survey cards completed annually)

    Strand Elementary: 81.8% (n=260)

   • Village Elementary: 31.8% (n=247)

    Coronado Middle School: 40.4% (n=255)

    Coronado High School: 29.5% (n=296)

o Total Unduplicated Count: 19.24% (n=527)

    English Learners 4.2% (115 students); Socioeconomically Disadvantaged Students 16.14% (442 students); Foster Youth and

       Homeless Students: 0.18% (4 Foster Youth and 1 Homeless Student)
   • Grades TK-12 Demographics - Ethnicity (2023-2024):
o Hispanic: 24.97% (n=684)
o American Indian/Alaskan Native: 0.18% (n=5)
o Filipino: 1.06% (n=29)
o Asian: 1.46% (n=40)
o Black/African American: 1.79% (n=49)
o Native Hawaiian/Other Pacific Islander: 0.26% (n=7)
o White: 57.25% (n=1568)
o Multiple: 7.05% (n=193)
o Did Not Report: 5.99% (n=164)
   · Achievement:
o Graduation rate: 97.1% (4-year cohort graduation rate for the class of 2020-2021); 97.52% (4-year cohort graduation rate for the class of
2021-2022); 95.90% (4-year cohort graduation rate for the class of 2022-2023)
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2024-25 Local Control and Accountability Plan for Coronado Unified School District

o UC A-G rate: 63.8% in 2019-2020: 48.0% in 2020-2021: 59.6% in 2021-2022: 71.59% in 2022-2023

o Advanced Placement: 65.8% participation rate in 2020-2021 with a pass rate of 62.0%; 60% participation rate in 2021-2022 with a pass rate of 80%; 56.4% participation rate in 2022-2023 with a pass rate of 80%

- Programs and Services that we are proud to include in our instructional program:
- o 1:1 devices to students, with a robust network infrastructure
- o STEAM courses and enrichment offerings in Science, Technology, Engineering, Arts, and Math and several that integrate these content areas, including Robotics, Engineering and Computer Science
- o Many Advanced Placement courses
- o Career Technical Education (CTE) courses and CTE pathways in Engineering and Engineering Design; Health Sciences and Medical Technology, Design, Visual, and Media Arts; Performing Arts; Production and Managerial Arts; Filmmaking; Video Game Design; Cabinetry, Millwork, and Woodworking; Software and Systems Development; and Patient Care-Sports Medicine Pathway
- o Dual Enrollment courses through CCAP agreement with Southwestern Community College
- o Coronado School of the Arts (CoSA), a conservatory arts program within Coronado High School, offering 6 conservatories.
- o Eight Department of Defense Education Activity (DoDEA) grants; currently under operation World Language Plus (2.3 million dollars through 2026), E3: Engage, Explore and Excel (1.5 million dollars through 2027), and Project SAIL: STEM Anchors Inspired Learning (1.5 million dollars through 2028)
- o Silver Strand State Preschool and Village Preschool programs for three and four-year-old children
- o NJROTC
- o Athletics at Coronado High School
- o Adult education classes

CUSD and our educational partners are very proud of our incredible students and of the entire staff of dedicated, talented administrators, certificated employees and classified employees who support them!

Reflections: Annual Performance

A reflection on annual performance based on a review of the California School Dashboard (Dashboard) and local data.

SUCCESSES:

The Coronado High School graduation rate has maintained its status as being in the top percentage among unified school districts in San Diego County, at 95.90% (2022-2023 data). Per the CA School Dashboard, spring 2023 data on graduation rate shows that CUSD status was maintained in the Very High Range (blue).

66 graduates will receive the State Seal of Biliteracy in 2023-2024. (51 in 2022-2023; 47 in 2021-2022; 49 in 2020-2021; 41 in 2019-2020; 34 in 2018-2019; 27 in 2017-2018). Additionally, 13 fifth graders and 41 eighth graders will receive the Biliteracy Attainment Recognition Award for the 2023-2024 school year.

141 graduates received the Golden State Seal Merit Diploma in 2023-2024. (145 in 2022-2023; 145 in 2021-2022)

Students continue to take Career Technical Education (CTE) courses, 60.0% in 2022-2023, and increase of 2% from 58.0% in 2021-2022.

In 2022-2023, the AP achievement rates for students scoring a 3, 4, or 5 was maintained at 80%.

CUSD has submitted for review one additional Department of Defense Education Activity (DoDEA) Grants in 2024, focusing on Computer Science. CUSD has been the recipient of eight DoDEA grants, three of which are still active. In 2021, CUSD received 2.3 million to establish, expand and improve world language opportunities for students in grades K-12 through 2026 via Project World Language Plus. In 2022, CUSD received 1.5 million to improve mathematics achievement for students in grades K-12 through 2027 via Project E3: Engage, Explore and Excel. In 2023, CUSD received 1.5 million to support and enhance K-12 teaching and learning in STEM, NGSS, CTE and Robotics.

Per spring 2023 SBAC results, 76.5% of all students met or exceeded standards in English language arts (increased 0.4%), and 64.9% of all students met or exceeded standards in mathematics (increased 0.1%). Per spring 2023 CAST results, 56.51% of all students met or exceeded standards in Science, a decrease of 1.39%.

Military-connected students remain the largest demographic group in CUSD across all other demographic groups (~38.6% 2023-2024). Spring 2023 SBAC data show that military-connected students performed better in English language arts over non-military students by 5.5%, with 82% of military-connected students meeting or exceeding standards in English language arts. Military-connected students also showed academic gains of 9.1% in mathematics on the spring 2023 SBAC, with 74% of military-connected students meeting or exceeding standards in mathematics.

The number of English Learners (EL) decreased from 138 in 2022-2023 to 115 in 2023-2024. CUSD continues to provide robust services to support our English Learners and Reclassified Fluent English Proficient students, including additional, integrated designated instructional time in English Language Development, improved instructional resources, and district oversight of all components of the EL program. According to the 2023 English Learner Progress Indicator (ELPI), 78.2% (increase of 18.2% from 60% in 2022) of our English Learner population is making progress towards English language proficiency (n=78). According to the 2022-2023 Summative English Language Proficiency Assessment for California (ELPAC), 45.22% of English learners were well developed, 33.04% of English learners were moderately developed, 14.78% of English learners were somewhat developed, and 6.69% of English learners were in the beginning stage. Additionally, CUSD reclassified students at a rate of 17.4% in 2022-2023, an increase of 5.3% compared to the 2021-2022 reclassification rate of 12.1%. The number of Long Term English Learners (LTELs) increased from 9 students (2021-2022) to 22 students (2022-2023).

Per CA School Dashboard, spring 2023 data on student achievement in English Language Arts shows that CUSD status showed performance in the Very High Range (blue). Coronado High School, Coronado Middle School, and Sllver Strand Elementary School also showed performance in the Very High Range (blue) for English Language Arts in 2023. Per the CA School Dashboard, spring 2023 data on student achievement in mathematics was in the High Range (green). Village Elementary School and Sllver Strand Elementary School showed performance in the Very High Range (blue) for Mathematics in 2023. Per the 2023 CA School dashboard, the College/Career Indicator (status only) was in the very high range (5 purple bars). Per the 2023 CA School Dashboard, the chronic absenteeism rate for

CUSD was maintained in the High Range (orange), reporting 10.7% of K-8 students were chronically absent. This is largely due to continued COVID and respiratory illness absences. We are hopeful this number will decrease in the coming years.

Per CA School Dashboard, spring 2023 baseline data (status only for 2023) on the College/Career Indicator shows that 70.5% of high school graduates (n=268) in 2023 were prepared, placing CUSD in the "very high" range (five purple bars) on the CCI Indicator. There were no student groups on the CCI indicator who were in the "medium", "low" or "very low" ranges in 2023.

CUSD remains collaborative and responsive to input from our educational partners, including expanding our STEAM pathways, enrichment opportunities and intervention opportunities for all students. CUSD plans to continue to build upon our successes (outlined above).

IDENTIFIED NEEDS:

Recent data shows that approximately 23.5% of CUSD students district-wide are underperforming in English Language Arts and 35.1% in mathematics based on 2023 SBAC results for grades 3-8 and 11. Consistent with prior years, Reclassified Fluent English Proficient students (5.4%), Socioeconomically Disadvantaged Students (16.14%), English Learners (4.2%), Students with Disabilities (13.73%), and Hispanic/Latino students (24.97%) are still working hard to reach the performance level of all students (in ELA and mathematics). Students continue to make progress towards reaching grade level standards. Per spring 2023 SBAC results, 76.5% of all students met or exceeded standards in English language arts (increased 0.4%), and 64.9% of all students met or exceeded standards in mathematics (increased 0.1%).

- In spring 2023, the ELA performance of Students with Disabilities (n=177) was 41% meeting or exceeding standards, a 4% increase from 2022 and 35.5% below all students (76.5%).
- In spring 2023, the ELA performance of English Learners (n=55) was 27% meeting or exceeding standards, a 13% decrease from 2022 and 49.5% below all students (76.5%).
- In spring 2023, the ELA performance of Hispanic or Latino students (n=350) was 68% meeting or exceeding standards, an increase of 2% from 2022 and 8.5% below all students (76.5%).
- In spring 2023, the ELA performance of Economically Disadvantaged students (n=206) was 60% meeting or exceeding standards, an increase of 13% from 2022 and 16.5% below all students (76.5%).
- In spring 2023, the ELA performance of Reclassified Fluent English Proficient students (n=84) was 75% meeting or exceeding standards, an increase of 5.59% from 2022 and 1.5% below all students (76.5%).
- In spring 2023, the Mathematics performance of Students with Disabilities (n=177) was 38% meeting or exceeding standards, an increase of 2% from 2022 and 26.9% below all students (64.9%).
- In spring 2023, the Mathematics performance of English Learners (n=55) was 40% meeting or exceeding standards, a decrease of 1% from 2022 and 24.9% below all students (64.9%).
- In spring 2023, the Mathematics performance of Hispanic or Latino students (n=350) was 54% meeting or exceeding standards, an increase of 3% from 2022 and 10.9% below all students (64.9%).
- In spring 2023, the Mathematics performance of Economically Disadvantaged students (n=206) was 48% meeting or exceeding standards, an increase of 16% from 2022 and 16.9% below all students (64.9%).

• In spring 2023, the Mathematics performance of Reclassified Fluent English Proficient students (n=84) was 55.42% meeting or exceeding standards. an increase of 2.48% from 2022 and 9.48% below all students (64.9%).

An analysis of the CA School Dashboard data (Fall 2023) is provided below:

Chronic Absenteeism Rates:

- Per the 2023 CA School Dashboard, the CUSD chronic absenteeism rate for grades K-8 (n=1,820) was in the "high" range (orange) at 10.7%, a decrease of 0.5% compared to 2022 dashboard data. There were no student groups in the "very high" range (red) for chronic absenteeism over in CUSD.
- However, there were five CUSD student groups that maintained or experienced a slight increase in chronic absenteeism rates, placing those student groups in the "high" range (orange) on the 2023 dashboard: 11.2% of Hispanic or Latino students (n=428) were chronically absent, 14.3% of students with Two or More Races (n=244) were chronically absent, 18.5% of Economically Disadvantaged students (n=302) were chronically absent, 16.1% of Students with Disabilities (n=305) were chronically absent, and 9.7% of White students (n=1,069) were chronically absent.
- Per the 2023 CA School Dashboard, the chronic absenteeism rate for Silver Strand Elementary maintained status in the "high" range (orange) at 15.9%, a 0.2% increase compared to 2022 dashboard data. Silver Strand also had one student group in the lowest performance level: Students with Disabilities (n=75) increased chronic absenteeism status to be in the "very high" range (red) at 22.7%, a 5.5% increase compared to 2022 dashboard data.

Suspension Rates:

- Per the 2023 CA School Dashboard, the overall CUSD suspension rate was in the "medium" range (yellow) at 2.2% suspended at least one day, an increase of 0.9% compared to 2022 dashboard data. There was one student group in the "very high" range (red) for suspension rate on the 2023 dashboard: 5.5% of Students with Disabilities (n=435) were suspended at least one day, a 3.5% increase compared to 2022 dashboard data.
- Additionally, there were four student groups that experienced a slight increase in suspension rates, placing those student groups in the "high" range (orange) on the 2023 dashboard: 2.7% of English Learners (n=150) were suspended at least one day, 2.8% of Hispanic or Latino students (n=717) were suspended at least one day, 2.9% of students with Two or More Races (n=382) were suspended at least one day, and 5.5% of Economically Disadvantaged students (n=475) were suspended at least one day.
- Per the 2023 CA School Dashboard, the suspension rate for CMS experienced a slight increase placing CMS in the "high" range (orange) at 5.1% suspended at least one day, a 2.2% increase compared to 2022 dashboard data. CMS also has two student groups in the lowest performance level: Economically Disadvantaged students (n=110) increased suspension rate status to be in the "very high" range (red) at 12.7% suspended at least one day, an increase of 2%, and Students with Disabilities (n=97) increased suspension rate status to be in the "very high" range (red) at 14.4%, and increase of 8.7%.

Academic Achievement:

• Per the 2023 CA School Dashboard, there were no student groups in CUSD (n=1,368) in the "very low" range (red) in English Language Arts or Mathematics. Students who are Economically Disadvantaged (n=204), Students with Disabilities (n=203), Hispanic or Latino (n=339), students of Two or More Races (n=103), and English Learners (n=99) either experienced an increase in performance, maintained performance or decreased performance in English language arts or mathematics:

- In spring 2023, the ELA performance of Students with Disabilities (n=203) increased 8 points to be 29.6 points below level 3; overall performance levels were in the "medium" range (yellow).
- In spring 2023, the ELA performance of Socioeconomically Disadvantaged Students (n=204) maintained with a slight decrease of 1.3 points to be 12.4 points below level 3; overall performance levels were in the "high" range (green).
- In spring 2023, the ELA performance of English Learners (n=99) increased 5.1 points to be only 8.7 points below level 3; overall performance levels were in the "medium" range (yellow).
- In spring 2023, the ELA performance of Hispanic or Latino students (n=339) increased 4.2 points to be 35.2 points above level 3; overall performance levels were in the "high" range (green).
- In spring 2023, the ELA performance of students of Two or More Races (n=103) decreased 13.9 points but remained 65 points above level 3; overall performance levels were in the "high" range (green).
- In spring 2023, the mathematics performance of Students with Disabilities (n=203) increased 8.6 points to be 59.7 points below level 3; overall performance levels were in the "medium" range (yellow).
- In spring 2023, the mathematics performance of Socioeconomically Disadvantaged Students (n=202) increased 21.7 points to be 14.8 points below level 3; overall performance levels were in the "high" range (green).
- In spring 2023, the mathematics performance of English Learners (n=97) increased 20.9 points to be only 6.1 points below level 3; overall performance levels were in the "high" range (green).
- In spring 2023, the mathematics performance of Hispanic or Latino students (n=335) increased 9.8 points to be 2.8 points above level 3; overall performance levels were in the "high" range (green).
- In spring 2023, the mathematics performance of students of Two or More Races (n=102) decreased 16.2 points but remained 28.9 points above level 3; overall performance levels were in the "high" range (green).

Graduation Rate:

• Per the 2023 CA School Dashboard, the graduation rate for all students decreased by 1.6%, maintaining status in the "very high" range (blue) with a 95.9% graduation rate. All reported student groups were in the "medium", "high" and "very high" ranges for graduation rate, ranging from 92.4% to 98.7% graduated.

CUSD will continue to focus on student strengths and the academic achievement of all students by ensuring timely data analysis, providing targeted interventions and supports, and monitoring individual student performance per all state indicators by site administration. We will also work more closely with identified and trained Teachers on Special Assignment in Mathematics/Science and ELA/ELD, Student Services Department leadership, and the MTSS Committee to further refine a structure for oversight of data/monitoring, intervention systems/structures/progress monitoring, professional learning, and communication. In addition, CUSD will address behavioral concerns and suspension rates at the various school sites through a thorough review of current behavior policies and plans (through the MTSS Committee), the Discipline Action Guide (DAG) and the incorporation of PBIS practices and SEI supports. Continued monitoring and assessment of student social-emotional well being and mental health continues to be a priority.

Additionally, the CUSD may continue to use internal staff surveys to gather feedback related to what mental health and well being resources and opportunities staff members are accessing, in order to support the mental health and well being of all staff members.

Reflections: Technical Assistance

As applicable, a summary of the work underway as part of technical assistance.

Not applicable. CUSD is not eligible for nor is CUSD receiving technical assistance.

Comprehensive Support and Improvement

An LEA with a school or schools eligible for comprehensive support and improvement must respond to the following prompts.

Schools Identified

A list of the schools in the LEA that are eligible for comprehensive support and improvement.

This section is not applicable as we do not currently have any school sites that have been identified for CSI or TSI.

Support for Identified Schools

A description of how the LEA has or will support its eligible schools in developing comprehensive support and improvement plans.

This section is not applicable as we do not currently have any school sites that have been identified for CSI or TSI.

Monitoring and Evaluating Effectiveness

A description of how the LEA will monitor and evaluate the plan to support student and school improvement.

This section is not applicable as we do not currently have any school sites that have been identified for CSI or TSI.

Engaging Educational Partners

A summary of the process used to engage educational partners in the development of the LCAP.

School districts and county offices of education must, at a minimum, consult with teachers, principals, administrators, other school personnel, local bargaining units, parents, and students in the development of the LCAP.

Charter schools must, at a minimum, consult with teachers, principals, administrators, other school personnel, parents, and students in the development of the LCAP.

An LEA receiving Equity Multiplier funds must also consult with educational partners at schools generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for each applicable school.

Educational Partner(s)	Process for Engagement
Teachers and Other School Personnel	LCAP Thought Exchange (March), Site Leadership Team Meetings (Monthly), PLC Meetings (Monthly), Staff Meetings (Monthly), School Site Council Meetings (3-4 times per year)
Principals and Administrators	LCAP Thought Exchange (March), Administrative Cabinet Meetings (Monthly), Site Principal Meetings (Monthly), Principal SPSA Development (November - May)
Local Bargaining Units	LCAP Thought Exchange (March), LCAP Meeting with ACT and CSEA (May or June)
Parents and Guardians	LCAP Thought Exchange (March), Parent Leadership Council Meetings (Monthly), DELAC/ELAC (October, January, February, and April), Community Outreach Meetings (As Needed)
Students	LCAP Thought Exchange (March), Superintendent's Student Advisory Council (SSAC) Meetings (Monthly) and SSAC Survey (February)

·	LCAP Thought Exchange (March), Portrait of a Graduate Interviews/Surveys/Meetings/Feedback Sessions (August through May), CUSD Board Meetings (Monthly)

A description of how the adopted LCAP was influenced by the feedback provided by educational partners.

CUSD educational partners include: all students; all parents/guardians; all administrators (district administrators, principals, assistant principals and mid-management), all educators (Association of Coronado Teachers - teachers, counselors, SLPs, school psychologists and district nurse) and classified staff (California School Employees Association); all site Parent Teacher Organizations, School Site Councils, Parent Leadership Council, D/ELAC, South County SELPA CAC, and other parent/school communities; Coronado Schools Foundation, Coronado Arts Education Foundation, Coronado Sports Foundation, and Coronado SAFE Harbor (School and Family Enrichment); Military Local Planning Council, various military partnerships and support organizations, and military parent groups; City of Coronado, including Coronado Police and Fire Departments, Coronado Historical Museum, and Coronado Cultural Arts Commission; Community Services Organizations such as Rotary, Optimist, Lions, and Soroptimist Clubs.

Referring to CUSD Board Policy and Administrative Regulation 6020, CUSD recognizes that parents/guardians are their child's first and most influential teachers and that sustained parent/guardian involvement in the education of their children contributes greatly to student achievement and a positive school environment. Additionally, CUSD ensures parents/guardians and family members are provided opportunities to be involved in their child's education. CUSD works with educational partners to develop meaningful opportunities at all grade levels for parents/guardians to be involved in district and school activities, advisory, decision making, advocacy roles and activities to support learning. This is achieved through regularly schedule DAC, D/ELAC, LCAP, SSC meetings, surveys and numerous advisory committees. CUSD ensures that all educational partners receive communications and invitations to participate on committees and in forums. The LCAP process in itself provides ongoing opportunities at the site and district level to assist parents/guardians with understanding expectations for their children. CUSD staff has a deep appreciation for the high levels of parent/guardian involvement. Staff at every school site and our district office contribute to warm, welcoming environments dedicated to providing exceptional customer service to all families. High levels of attendance at parent conferences, principal coffees, and other school and district-based events, as well as high numbers of parents/guardians volunteering at school sites each day (pre-COVID-19 and increasing post-COVID), provide evidence of effectiveness in this area. Collaboration through the LCAP process and through educational partner advisory committees provide valuable information regarding how best to support our educational partners in continuing to be involved at high levels.

Technology is also used to both communicate information and request feedback about LCAP goals from the community at large. Annual surveys for educational partners are given throughout the school year. Requests for feedback and communication is sought through email communications, district and school site newsletters, local newspapers and social media. Participation from all educational partners is solicited, including parents/guardians of English learners, students receiving special education services, foster children, homeless youth, and low income families. Educational partner surveys were conducted during the 2023-2024 school year via ThoughtExchange software and Google forms. Survey results directly impacted the development of the 2024-2025 LCAP. It is also important to note that educational partners from all student groups had the opportunity to participate and provide feedback. During the 2023-2024 school year, surveys were used to provide important feedback related to LCAP priorities in the areas learning, communication, support, budget, portrait of a graduate and

professional learning. Below is a summary of the topics and participation rates of educational partners who participated in the ThoughtExchange survey:

- 2024 District LCAP ThoughtExchange: Educational partner feedback was provided in relation to the following question What
 existing or additional programs or specific supports should we prioritize to ensure our students' future success? The following are
 the engagement statistics from the ThoughtExchange: 308 participants, 245 thoughts, and 6,053 ratings (average of 19.7
 ratings/participant). Feedback from this LCAP survey and other surveys outlined above was incorporated into key actions for each
 area of the CUSD LCAP/Board Goals for Learning, Communication, and Support.
- Top thoughts from high school (grades 9-12) educational partners (201 thoughts and 116 participants): (1) Essay writing help for college essays; (2) Expand pathways for college and career options for all students: ending in internships, dual enrollment, and concurrent enrollment; (3) Prioritize the flow of classes within the 4x4 model to ensure students can sequence math and languages without having a year in between classes; (4) Hands-on labs; and (5) Financial and digital literacy.
- Top thoughts from middle school (grades 6-8) educational partners (122 thoughts and 79 participants): (1) Balance instructional time on and off the computer; (2) Counseling programs; (3) Keep pushing for no bullying and no teasing peers; (4) Increased focus on developing writing skills; and (5) MIddle school schedule: add more spots for electives.
- Top thoughts from elementary school (grades TK-5) educational partners (108 thoughts and 109 participants): (1) Better behavioral management for students with extreme behaviors; (2) Smaller class sizes; (3) Maintain iLab, VAPA and mental health supports; (4) Hold students accountable for their actions; and (5) Add a music program.

2024 Superintendent Student Advisory Committee Feedback Survey: A diverse group of students in grades 6-8 (30% of survey respondents) and 9-12 (70% of survey respondents) met monthly throughout the school year with the CUSD Superintendent. Students were invited to complete an anonymous survey (n=24) in February 2024 to provide feedback in relation to the following questions: (1) What programs or services would you like to see continued in order to advance student learning and wellness for the 2024-2025 school year?, and (2) What programs or services would you like to see improved in order to advance student learning and wellness for the 2024-2025 school year? Feedback from the survey included: (Question 1 - "continue") Continue electives, iLab, KCMS, hands-on activities, dual enrollment courses/options, band, free breakfast and lunch, internship programs, CCC visits and sports; (Question 2 - "improve") more language opportunities, college counseling/counselors, bullying control, life skills, navigating relationships, better counselor support for college, office hours and study sessions, access to internships, improve computer science, end finals before winter break, and play sports/engage in other activities during lunch.

During the 2023-2024 school year, CUSD partnered with SDCOE to engage in the Portrait of a Graduate Strategic Visioning process. Critical to this process and to the development of the CUSD graduate, adult and system portraits was the voice of all of our educational partners. Coronado students, staff, families and community partners were provided multiple opportunities between September and May to give input and feedback relative to the skills, knowledge and dispositions we feel are important for CUSD students in the year 2040. The engagement process included: surveys, interviews, student summit, 3 guiding coalition sessions, weekly core team meetings, learning journeys, community feedback sessions and community installations. Over 65,000 data points were collected during the course of the 2023-2024 school year, contributing to the creation of the CUSD portraits.

DELAC/ELAC meetings held on October 10, 2023, January 16, 2024, February 12, 2024 and April 23, 2024.

2023-2024 SPSAs: All CUSD schools have been holding regularly scheduled School Site Council Meetings. Each School Site Council was involved in the site School Plan for Student Achievement process. All SPSAs are aligned to the Governing Board, LCAP and LRP goals: Learning, Communication and Support. Each school develops a SPSA that is aligned to the state SPSA template and the three Governing Board and LCAP goals. This ensures strong alignment between district and all school sites, creating a significantly improved understanding of and use of the LCAP. Each school site held regularly scheduled School Site council meetings that included the SPSA, and had a site staff leadership team that was involved in their SPSA update process. Input from site annual SPSA meetings, SSC meetings, leadership team meetings and staff meetings were highly considered in creating each site's updated plan, specifically in the areas of literacy, professional learning for certificated and classified staff, communication, MTSS, and further development of academic pathways and enrichment experiences TK-12.

The LCAP draft #1 was posted on the CUSD website on May XX, 2024, providing an opportunity for educational partners to provide feedback via a Google survey. A Public hearing will be held on June 6, 2024 and the LCAP will be presented to the CUSD Governing Board for approval on June 20, 2024 during a regularly scheduled CUSD Governing Board meeting.

A LCAP review meeting with ACT and CSEA representation will be held on May 30, 2024.

Feedback from all educational partners will be prioritized based on available budgetary resources.

Goals and Actions

Goal

Goal #	Description	Type of Goal
1	LEARNING: Integrate personalized learning with assessment methods that will prepare all students	Broad Goal
	for academic and vocational success.	

State Priorities addressed by this goal.

Priority 1: Basic (Conditions of Learning)
Priority 2: State Standards (Conditions of Learning)
Priority 4: Pupil Achievement (Pupil Outcomes)
Priority 5: Pupil Engagement (Engagement)
Priority 7: Course Access (Conditions of Learning)

An explanation of why the LEA has developed this goal.

Priority 8: Other Pupil Outcomes (Pupil Outcomes)

The development of this goal intentionally maintains and seeks to further refine the articulation and alignment of the three CUSD Governing Board goals and the three goals within each school site's SPSA: Learning, Communication and Support. Alignment of our overarching goals is critical in ensuring that educational partners understand the goals and how they articulate up and down the entire CUSD system. This goal is directly aligned to the work we are doing and the feedback we are receiving from our educational partners related to improving student achievement for all students and providing more opportunities for students to be prepared for college and career. The Learning goal is relevant and is further defined within this plan as a result of the following:

- 1. Improving academic achievement for all students
- 2. CUSD focus on college and career readiness through articulated pathways, increase in CTE, work-based learning, internships and dual enrollment opportunities
- 3. Changing school structures and systems to support flexibility for personalized learning, student schedules and provide opportunities for exploration, acceleration and remediation
- 4. Continued professional learning for certificated and classified staff, with a special focus on sustainability through the fidelity of the implementation of research-based instructional practices and instructional programs
- 5. Continued focus on improving academic achievement and building upon the strengths of CUSD English learners, RFEP students, socioeconomically disadvantaged students, Hispanic or Latino students and students with disabilities.
- 6. Develop a strategic plan for the implementation of the CUSD Portrait of a Graduate, Portrait of an Adult and the Portrait of the System.

Furthermore, the development of this goal continues to be influenced by current CUSD student achievement data, highlighting the need to improve academic achievement for all students. Per spring 2023 SBAC results, 76.5% of all students met or exceeded standards in English language arts (increased 0.4%), and 64.9% of all students met or exceeded standards in mathematics (increased 0.1%).

- In spring 2023, the ELA performance of Students with Disabilities (n=177) was 41% meeting or exceeding standards, a 4% increase from 2022 and 35.5% below all students (76.5%).
- In spring 2023, the ELA performance of English Learners (n=55) was 27% meeting or exceeding standards, a 13% decrease from 2022 and 49.5% below all students (76.5%).
- In spring 2023, the ELA performance of Hispanic or Latino students (n=350) was 68% meeting or exceeding standards, an increase of 2% from 2022 and 8.5% below all students (76.5%).
- In spring 2023, the ELA performance of Economically Disadvantaged students (n=206) was 60% meeting or exceeding standards, an increase of 13% from 2022 and 16.5% below all students (76.5%).
- In spring 2023, the ELA performance of Reclassified Fluent English Proficient students (n=84) was 75% meeting or exceeding standards, an increase of 5.59% from 2022 and 1.5% below all students (76.5%).
- In spring 2023, the Mathematics performance of Students with Disabilities (n=177) was 38% meeting or exceeding standards, an increase of 2% from 2022 and 26.9% below all students (64.9%).
- In spring 2023, the Mathematics performance of English Learners (n=55) was 40% meeting or exceeding standards, a decrease of 1% from 2022 and 24.9% below all students (64.9%).
- In spring 2023, the Mathematics performance of Hispanic or Latino students (n=350) was 54% meeting or exceeding standards, an increase of 3% from 2022 and 10.9% below all students (64.9%).
- In spring 2023, the Mathematics performance of Economically Disadvantaged students (n=206) was 48% meeting or exceeding standards, an increase of 16% from 2022 and 16.9% below all students (64.9%).
- In spring 2023, the Mathematics performance of Reclassified Fluent English Proficient students (n=84) was 55.42% meeting or exceeding standards. an increase of 2.48% from 2022 and 9.48% below all students (64.9%).

Academic Achievement:

Per the 2023 CA School Dashboard, there were no student groups in CUSD (n=1,368) in the "very low" range (red) in English Language Arts or Mathematics. Students who are Economically Disadvantaged (n=204), Students with Disabilities (n=203), Hispanic or Latino (n=339), students of Two or More Races (n=103), and English Learners (n=99) either experienced an increase in performance, maintained performance or decreased performance in English language arts or mathematics:

- In spring 2023, the ELA performance of Students with Disabilities (n=203) increased 8 points to be 29.6 points below level 3; overall performance levels were in the "medium" range (yellow).
- In spring 2023, the ELA performance of Socioeconomically Disadvantaged Students (n=204) maintained with a slight decrease of 1.3 points to be 12.4 points below level 3; overall performance levels were in the "high" range (green).
- In spring 2023, the ELA performance of English Learners (n=99) increased 5.1 points to be only 8.7 points below level 3; overall performance levels were in the "medium" range (yellow).
- In spring 2023, the ELA performance of Hispanic or Latino students (n=339) increased 4.2 points to be 35.2 points above level 3; overall performance levels were in the "high" range (green).
- In spring 2023, the ELA performance of students of Two or More Races (n=103) decreased 13.9 points but remained 65 points above level 3; overall performance levels were in the "high" range (green).
- In spring 2023, the mathematics performance of Students with Disabilities (n=203) increased 8.6 points to be 59.7 points below level 3; overall performance levels were in the "medium" range (yellow).

- In spring 2023, the mathematics performance of Socioeconomically Disadvantaged Students (n=202) increased 21.7 points to be 14.8 points below level 3; overall performance levels were in the "high" range (green).
- In spring 2023, the mathematics performance of English Learners (n=97) increased 20.9 points to be only 6.1 points below level 3; overall performance levels were in the "high" range (green).
- In spring 2023, the mathematics performance of Hispanic or Latino students (n=335) increased 9.8 points to be 2.8 points above level 3; overall performance levels were in the "high" range (green).
- In spring 2023, the mathematics performance of students of Two or More Races (n=102) decreased 16.2 points but remained 28.9 points above level 3; overall performance levels were in the "high" range (green).

Graduation Rate:

Per the 2023 CA School Dashboard, the graduation rate for all students decreased by 1.6%, maintaining status in the "very high" range (blue) with a 95.9% graduation rate. All reported student groups were in the "medium", "high" and "very high" ranges for graduation rate, ranging from 92.4% to 98.7% graduated.

- 2023 Graduation Rate for Socioeconomically Disadvantaged students (n=64) was 95.3% (increase of 2.1% from 2022); performance levels were in the "very high" range (blue).
- 2023 Graduation Rate for Students with Disabilities (n=28) was 78.6% (decrease of 14.8% from 2022); no performance level reported due to size of student group.
- 2023 Graduation Rate for Hispanic/Latino students (n=66) was 92.4% (decrease of 7.6% from 2022); performance levels were in the "medium" range (yellow).
- 2023 Graduation Rate for White students (n=149) was 98.7% (increase of 3.1% from 2022); performance levels were in the "very high" range (blue).
- 2023 Graduation Rate for students identifying 2 or More Races (n=21) was 95.2% (decrease of 4.8%); no performance level reported due to size of student group.

College and Career Readiness:

Per CA School Dashboard, spring 2023 baseline data (status only for 2023) on the College/Career Indicator shows that 70.5% of high school graduates (n=268) in 2023 were prepared, placing CUSD in the "very high" range (five purple bars) on the CCI Indicator. There were no student groups on the CCI indicator who were in the "medium", "low" or "very low" ranges in 2023.

- 66 graduates will receive the State Seal of Biliteracy in 2023-2024. (51 in 2022-2023; 47 in 2021-2022; 49 in 2020-2021; 41 in 2019-2020; 34 in 2018-2019; 27 in 2017-2018). Additionally, 13 fifth graders and 41 eighth graders will receive the Biliteracy Attainment Recognition Award for the 2023-2024 school year.
- 141 graduates received the Golden State Seal Merit Diploma in 2023-2024. (145 in 2022-2023; 145 in 2021-2022)
- Students continue to take Career Technical Education (CTE) courses, 60.0% in 2022-2023, and increase of 2% from 58.0% in 2021-2022.
- In 2022-2023, the AP achievement rates for students scoring a 3, 4, or 5 was maintained at 80%.
- Dual Enrollment Participation, earning a C or better in the course:

2019-2020 55 students - Engineering Design and Lifelong Success

2020-2021 72 students - Criminal Law and Am Sign Language

2021-2022 43 students - Intro to Admin of Justice, Medical Term and Intro to Bus

2022-2023 64 students - (first term only) Intro to Bus, Am Sign Lang, Medical Term and Chicano/a Studies 2022-2023 131 students - Intro to Business, Am Sign Lang 101, Medical Terminology, Chicano/a Studies 2023-2024 108 students - Intro to Business, Am Sign Lang 101 and 102

Measuring and Reporting Results

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
1.1	Local Indicator Self-Reflection Tool rating for the following: professional learning, instructional materials, policy and program support, implementation of standards, and engagement of school leadership. Data Source: SBE CA School Dashboard Local Indicators Self-Reflection Tool (Local Indicator #2 - Implementation of Academic Standards)	2023-2024 Baseline: Professional learning, and instructional materials received ratings ranging of 4 (Full Implementation). Implementation of standards, policy and program support, and engagement of school leadership received ratings ranging of 4 (Full Implementation).			2026-2027 Outcome: Professional learning, and instructional materials received ratings ranging from 4 (Full Implementation to 5 (Full Implementation of standards, policy and program support, and engagement of school leadership received ratings ranging from 4 (Full Implementation) to 5 (Full Implementation) and Sustainability).	

1.2	All students will have standards aligned instructional materials, as measured by annual inventory, Williams Sufficiency evaluation. Sufficiency will include device and internet access at home for digital instructional materials and learning management system access.	2023-2024: Maintain baseline. Williams sufficiency was met at 100%. CUSD is 1:1 with devices and issues mobile hotspots to families upon request.		2026-2027 Outcome: Maintain baseline. Williams sufficiency was met at 100%. CUSD is 1:1 with devices and issues mobile hotspots to families upon request.	
1.3	100% of CUSD teachers will be appropriately credentialed and assigned.	2023-2024: Maintain baseline. 100% of teachers in 2023-2024 were appropriately credentialed and assigned per internal audit.		2026-2027 Outcome: Maintain baseline. 100% of teachers in 2026-2027 were appropriately credentialed and assigned per internal audit.	
1.4	Academic Achievement in ELA	Per Spring 2023 SBAC: Overall Student Achievement in grades 3-8, 11: SBAC ELA 76.5% of students met or exceeded standards.		2026-2027 Outcome: The overall CUSD average of students in grades 3-8, 11 who met or exceeded standards in ELA will increase by 3% (~1% per year) and by 6% (~2%	

		Student groups, met/exceeded standards: Socio-economically disadvantaged: 60% Students with disabilities: 41% Two or More Races: 79% Hispanic or Latino: 68% English Learners: 27% RFEP: 75% Military: 82% Other subgroups of need may be identified based on previous year's performance.		per year) for each student group below the spring 2023 all student ELA average.	
1.5	Academic Achievement in Math	Per Spring 2023 SBAC: Overall Student Achievement in grades 3-8, 11: SBAC Math 64.9% of students met or exceeded standards. Student groups, met/exceeded standards: Socio-economically disadvantaged: 48% Students with disabilities: 38%		2026-2027 Outcome: The overall CUSD average of students in grades 3-8, 11 who met or exceeded standards in Math will increase by 3% (~1% per year) and by 6% (~2% per year) for each student group below the spring 2019 all student Math average.	

		Two or More Races: 63% Hispanic or Latino: 54% English Learners: 40% RFEP: 55% Military: 74% Other subgroups of need may be identified based on previous year's performance.			
1.6	Academic Achievement in Science	Per Spring 2023 CAST: Overall Student Achievement in grades 5, 8 and 11: CAST Science 56.51% of students met or exceeded standards. Student groups, met/exceeded standards: Socio-economically Disadvantaged: 33.7% Students with Disabilities: 30.0% Two or More Races: 61.91% Hispanic or Latino: 41.88% EL: 18.18% RFEP: 37.21% Military: 67.31%		2026-2027 Outcome: The overall CUSD average of students in grades 5, 8, and 11 who met or exceeded standards in Science (per the CAST) will increase by 3% (~1% per year) and by 6% (~2% per year) for each student group below the spring 2019 all student Science average.	

		Other subgroups of need may be identified based on previous year's performance.			
1.7	Local ELA and Math Achievement Metrics	2023-2024: ELA Grades K-5 percentage of students meeting standards on the Benchmark Advance Interim 3 Assessment: All = 54% (26% increase from Interim 1) K = 63% (30% increase from Interim 1) 1 = 75% (48% increase from Interim 1) 2 = 54% (25% increase from Interim 1) 3 = 41% (18% increase from Interim 1) 4 = 59% (44% increase from Interim 1) 5 = 39% (1% decrease from Interim 1) Math Grades K-5 percentage of students meeting or approaching standards on the Bridges in Mathematics Number Corner Check- Up 3: K = 94% 1 = 94% 2 = 81% 3 = 89%		2026-2027 Outcome: The percentage of students in grades K-5 meeting standards in ELA will increase by 3% (~1% per year). The percentage of students in grades K-5 meeting or approaching standards will increase by 3% (~1% per year). The average GPA for students in ELA and Math in grade 6-12 will increase by 0.6 (~0.2 per year).	

		4 = 88%			
		4 = 88% 5 = 81%			
		The average English course GPA for students in grades 6-8 during fall semester 1 2023 was 3.32. The average Math course GPA for students in grades 6-8 during fall semester 1 2023 was 3.26.			
		The average English course GPA for students in grades 9-12 during fall term 1 2023 was 3.27. The average Math course GPS for students in grades 9-12 during fall term 1 2023 was 2.59.			
1.8	Graduation Rate	2022-2023 4-year cohort graduation rate was 95.90%		2026-2027 Outcome: The 4-year cohort graduation rate will increase by 1.5% (~0.5% per year).	
1.9	UC A-G Rate	71.59% in 2022-2023		2026-2027 Outcome: The UC A-G rate will increase by 6%. (~2% per year)	

1.10	AP Participation and AP Pass Rates	56.4% participation rate in 2022-2023 with a pass rate of 80%. Equity and Excellence: 43.5% of graduating seniors in 2023 scored 3 or higher on at least one exam at any point during high school.		2026-2027 Outcome: The participation rate will increase by 5% and the pass rate will increase by 3%. (~1% per year)	
1.11	CTE Participation and Achievement	The percent of students (unduplicated n=636/1062) who participated in CTE courses in 2022-2023 was 60.0%. The percent of students who received a "C" or better in capstone CTE courses in 2022-2023 was 99.0% (n=236/238).		2026-2027 Outcome: The percentage of unduplicated students participating in CTE courses will increase by 3%. The percentage of students who receive a "C" or better in a capstone CTE course will be maintained.	
1.12	Early Admission Program (EAP; based on SBAC scores for grade 11)	Per Spring 2023 SBAC: Gr 11 Students who are considered Ready in ELA (Standard Exceeded): 51.26%; Students who are		2026-2027 Outcome: The percentages of students who are considered Ready in ELA and Math (standard	

		considered Conditionally Ready in ELA (Standard Met): 34.03%. Gr 11 Students who are considered Ready in Math (Standard Exceeded): 23.91%; Students who are considered Conditionally Ready in Math (Standard Met): 28.26%.		exceeded) and those who are considered Conditionally Ready in ELA and Math (standard met) will increase 1% over the previous year.	
1.13	Digital Literacy and Digital Citizenship	Baseline will be determined during the 2024-2025 school year. AB 873 was passed in October 2023 and will guide the development of the local scope and sequence for digital literacy and digital citizenship. Additionally, CUSD is currently piloting the digital citizenship curriculum, Neptune Navigate, at all school sites.		2026-2027 Outcome: The digital literacy and digital citizenship scope and sequence is developed and in full implementation.	
1.14	CA Physical Fitness Test (PFT)	CUSD administered the PFT between February 2024 - May 2024. PFT		2026-2027 Outcome: PFT participation rates for CUSD	

		participation rates for spring 2024: CUSD: CHS: CMS: VES: SSES:		and all school sites will be maintained for all eligible students.	
1.15	College and Career Indicator (CCI)	Per 2023 CA School Dashboard: 70.5% (n=268) of graduating seniors were placed in the "Prepared" level on the College/Career Indicator. 13.8% of graduating seniors were placed in the "Approaching Prepared" level and 15.7% were placed in the "Not Prepared" level. Summary of group "Prepared" averages: Hispanic or Latino: 65.2% (n=66) - high range White = 71.1% (n=149) - very high range Socioeconomically Disadvantaged = 60.9% (n=64) - high range		2026-2027 Outcome: 76% of our graduating seniors overall will be deemed "Prepared" for college/career via CCI state measures, including student groups. (~2% per year)	
1.16	Discrete VAPA Instruction	2022-2023 Discrete VAPA Instruction:		2026-2027 Outcome:	

		CHS Discrete Arts Enrollment: 65.63% of students are enrolled in the arts (baseline - 697/school enrollment 1,062) CMS Discrete Arts Enrollment: 56.67% of students are enrolled in the arts (baseline - 378/667 school enrollment) (per CUSD Strategic Arts Plan)		The overall secondary CUSD discrete arts enrollment will increase by 3% (~1% per year).	
1.17	English Learners Annual progress on becoming English Proficient	Per 2023 CA School Dashboard: 78.2% of English learners (n=78) are making progress towards English language proficiency. 69.2% of ELs progressed at least one ELPI level 6.4% of ELs maintained ELPI level 4 12.8% of ELs maintained ELPI levels 1, 2L, 2H, 3L, 3H 6.4% of ELs decreased at least one ELPI level 2022-2023 ELPAC Summative Assessment:		2026-2027 Outcome: The California Dashboard will report 80% of our EL students progressing towards English language proficiency (ELPI). The number of English learners will increase by 3% who performed at the well developed or moderately developed levels.	

		45.22% of English Learners were well developed 33.04% of English learners were moderately developed 14.78% of English learners were somewhat developed 6.96% of English learners were in the beginning stage			
1.18	EL Reclassification Rate	EL Reclassification rate for 2022-2023 was 17.4%, a 5.3% increase compared to the 2021-2022 reclassification rate of 12.1%.		2026-2027 Outcome: The reclassification rate for English learner students will increase by 3% (~1% per year).	
1.19	Long-term English Learner Count	In 2022-2023, there were 22 students meeting the criteria for long-term English learner (LTEL).		2026-2027 Outcome: CUSD will maintain a low number of LTEL, keeping the number under 10 students who are classified as LTELs.	
1.20	Programs and services enabling English Learners to make	In 2022-2023, an audit of school site master schedules showed that		2026-2027 Outcome:	

progress towards gaining academic content knowledge and English language proficiency 100% of English learners were strategically placed and receiving designated and integrated ELD instruction in addition to daily access to the CCSS.		CUSD will annually audit the master schedule and EL student course placement in order to maintain the percentage of EL receiving designated and integrated ELD instruction in addition to daily access to the CCSS.
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Goal Analysis [2023-24]

An analysis of how this goal was carried out in the previous year.

A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.

Not Applicable

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

Not Applicable

A description of the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal.

Not Applicable

A description of any changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections on prior practice.

Not Applicable

Actions

Action #	Title	Description		Total Funds	Contributing
1.1	Standards-Aligned Core Curriculum, Assessment and High Quality Instruction	Academic and performance standards will continue to be align California State Standards, including the ELD standards, in the content areas: ELA, Mathematics, Career Technical Educatio Science, Health Education, History-Social Science, Physical Escience, Arts Education, and World Languages. 1. Educators will participate in piloting curriculum and recomm adoption of instructional materials, professional learning in insidest practices related to content area frameworks, CCR stand formative assessment and literacy. 2. Standards-aligned core curriculum, assessment and high quinstruction will contribute to increases in student engagement achievement. 3. In order to provide all students equitable access to high quistandards-aligned instruction, CUSD will ensure that all staff a and are highly qualified 4. In order to provide all students equitable access to high quistandards-aligned instruction, CUSD will ensure there are Mul System of Supports (MTSS) in place to provide intervention are enrichment services that support the needs of all learners. 5. CUSD will utilize the NCUST recommendations, aligned wit outcomes of the Portrait of a Graduate, to endure high quality and programming is evident and accessible to all students. 5. CUSD and school sites will ensure that all students are recquality instruction in a safe and inclusive learning environment supports social emotional learning, PBIS and utilizes restoration to build positive and healthy learning communities that demon for the individual. 6. All classrooms will provide focused intervention support, so emotional supports, and the continued development and refine inclusive learning environments.	e following on, Computer Education, mending the structional lards, quality and ality, are trained ality, lti-Tiered nd the instruction ceiving high t that we practices estrate value ocial	\$40,916,588.00	No

1.2	College and Career Readiness	Provide learning opportunities for all students in grades K-12 content which integrates academic subjects with relevant, challenging technical and occupational knowledge through Career Technical Education (CTE) pathways, Project Lead the Way (PLTW) curricula, dual enrollment (Southwestern Community College), State Seal of Biliteracy (SSB) opportunities, State Seal of Civic Engagement (SSCE) opportunities, internships, work-based learning experiences, completion of A-G requirements and Advanced Placement (AP) courses. These pathways and opportunities will allow students to incorporate applied learning across disciplines preparing them for both college and career. CUSD will continue to engage in the development of a strategic plan to support the Portrait of a Graduate implementation that is representative of the CUSD mission for all students to attain proficiency in the core content areas and graduate from high school prepared for postsecondary and career options.	\$3,115,699.00	No
1.3	English Language Development	English Learners (EL) and Reclassified Fluent English Proficient (RFEP) students will improve reading, writing, speaking and listening skills in English to be college and career ready. 1. Continue to assign one ELD/ELA Teacher on Special Assignment (TOSA) to work with all four school sites relative to providing instructional support for designated and integrated ELD instruction, ELPAC testing, D/ELAC committee supports, parent outreach and collaboration with teachers and instructional assistants related to instructional resources, academic assessment and data analysis, and tiered supports for English learner students. 2. Provide professional learning for all teachers on integrated and designated ELD/Specially Designed Academic Instruction in English (SDAIE) and/or Guided Language Acquisition Design (GLAD) strategies. 3. Monitor academic progress in ELA and math for all EL and RFEP students. 4. Schedule and promote District and site English Learner Advisory Committee (D/ELAC) participation 5. Ensure and support reclassification celebrations, biliteracy attainment (grades 5 and 8) and Seal of Biliteracy (grade 12) at each school site. 6. Support English learner students by integrating the California English Language Development (ELD) standards in our classrooms. Focus on	\$270,000.00	Yes

		providing continued professional learning for teachers and instructional assistants, and the integration of common formative assessments (ELPAC Interim assessments) to inform instruction for English learner students and improve English learner language acquisition and academic achievement.		
1.4	Academic Achievement	Improve performance in English language arts (ELA) and mathematics for all identified students, including unduplicated student groups. Continue to assign one ELD/ELA TOSA and one Math/Science TOSA to work with all four school sites relative to providing instructional support to teachers, education specialists, and instructional assistants. TOSAs will also collaborate with grade level teams, departments and school administrators to provide student achievement data, participate in PLC dialogue and offer instructional supports and resources as needed.	\$290,000.00	Yes
1.5	Digital Literacy and Digital Citizenship	CUSD will prioritize the implementation of the Portrait of a Graduate, Portrait of an Adult and Portrait of a System through strategic planning. CUSD recognizes that technology plays an important role in building and implementing these portraits. CUSD will ensure all students and staff have access to and proficiency of 21st century learning tools, resources, and skills. CUSD will continue to develop and refine an articulated K-12 Digital Literacy and Digital Citizenship Plan (aligned to AB 873) to guide instruction, ensuring that all student groups receive instruction from teachers with an increased capacity for 21st century best practices.	\$995,000.00	No
1.6	Systematic Data Analysis	Staff will receive ongoing professional learning on the data analytics system Renaissance (Illuminate DnA and Educlimber). Staff will also receive ongoing support on the Student Information System (Synergy) and on the Learning Management System (Canvas).	\$125,000.00	No

1.7	Professional Learning	Professional learning will be provided to CUSD certificated and classified staff to ensure implementation of CA State Standards and Frameworks, adopted curricula, intervention programs, and to support all students including English learners, students with disabilities, and other identified special populations. CUSD professional learning will be coordinated by school site administration and the Learning Department. A professional learning calendar and focus areas will be collaboratively developed between the Learning Department, Student Services Department, site administrators and teacher leaders. Professional learning for certificated and classified staff will also be tailored to the individual needs of each school site, department, grade level and staff member. CUSD priorities for professional Learning include: 1. Professional Learning Communities (PLCs), data analysis and data discussions 2. Formative Assessment (Common Lit, Reading Inventory, DIBELS, Number Corner, Benchmark Advance, Read 180, CAASPP Interims) 3. MTSS: PBIS, restorative practices, Harmony, Beyond SST, SEL, building learning communities, Leader in Me, and academic tiered resources and strategies (EBPs and HLPs) 4. Academic-related training will include paraprofessionals when appropriate to content or service 5. Review integrated and designated ELD strategies 6. CCR Literacy Standards and Literacy Best Practices 7. Content-specific and curriculum adoptions 8. Elementary Bridges in Mathematics and Benchmark Advance 9. PLTW 10. NCUST Instructional Best-Practices 11. Co-teaching 12. Instructional learning walks 13. Advanced Placement courses 14. TCI Social Studies Alivel and FOSS Pathways (grades K-5) 15. Portraits of a Graduate, Adult and System	\$932,579.00	No

partnerships with local universities, and student-teacher coordination and placement. Retention of teachers will be measured by coordinated professional learning and support from school site instructional leaders and administrators. Additionally, the CUSD Human Resources department will conduct thorough exit interviews with employees who decide to leave CUSD in order to learn more about why an employee is leaving and how CUSD can improve further retention efforts and employee support systems.	
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Goals and Actions

Goal

Goal #	Description	Type of Goal
2	Communication: Communicate openly, freely, and accurately to engage and involve all educational	Broad Goal
	partners.	

State Priorities addressed by this goal.

Priority 1: Basic (Conditions of Learning)	
District O Description of Association	

Priority 3: Parental Involvement (Engagement)

Priority 6: School Climate (Engagement)

Priority 7: Course Access (Conditions of Learning)

An explanation of why the LEA has developed this goal.

The development of this goal intentionally maintains and seeks to further refine the articulation and alignment of the three CUSD Governing Board goals and the three goals within each school site's SPSA: Learning, Communication and Support. Alignment of our overarching goals is critical in ensuring that educational partners understand the goals and how they articulate up and down the entire CUSD system. This goal is directly aligned to the work we are doing and the feedback we are receiving from our educational partners related to improving and streamlining communication between school sites, district office and educational partners. The state priorities addressed by this goal are priorities 3, 6, and 7. The Communication goal in particular continues to remain relevant and further defined within this plan as a result of the following:

- 1. Importance of parents/guardians/families as partners in the educational experience of all CUSD students.
- 2. Improve equitable access to all CUSD educational partners communications and resources.
- 3. Continue to be responsive to needs of all educational partners relative to timely communication, collaborative problem solving, and improving communication and relationships with all educational partners.
- 4. Improve communications and equitable opportunities for involvement for students and families within special populations, such as: English learner, homeless, foster youth, socioeconomically disadvantaged, special education, hispanic or latino, and military-connected.

Furthermore, the development of this goal was directly influenced by educational partner participation rates on CUSD feedback surveys (need to continue to improve the number of parents/guardians providing feedback), as well as parent/guardian/family participation on CUSD committees (need more diverse parent representation).

Measuring and Reporting Results

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Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
2.1	Educational Partner Survey Data Participation Counts	2023-2024 average participation on family surveys facilitated via ThoughtExchange: Average Participants: 308 Average Number of Thoughts: 245 Average Number of Ratings: 6,053			2026-2027 Outcome: Increase educational partner participation on all CUSD surveys by 100 participants. Increase number of thoughts on all CUSD educational partner surveys by 50. Increase number of ratings on all CUSD educational partner surveys by 300.	
2.2	Learning Management System (Canvas) Usage Data	2023-2024 Canvas Usage Data (as of April 23, 2024): 530 Courses 157 Teacher Users 2,125 Student Users CHS: Term 1 There are 151 courses, 63 teachers, and 958 students There were 8,801 assignments			2026-2027 Outcome: Maintain educator and student usage data in Canvas, especially at the secondary level.	

created, 985 discussion topics, 93 media recordings and 14,575 files uploaded • The top activity categories included: general, other, assignments, files and grades Coronado High School: Term 2 • There are 142 courses, 62 teachers, and 975 students • There were 7,336 assignments created, 667 discussion topics, 137 media recordings and 13,615 files uploaded • The top activity categories included: general, other, assignments, files and grades	
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Coronado Middle School: • There are 70 courses, 38 teachers, and 627 students • There were 4,809 assignments created, 264 discussion topics, 144 media recordings and 5,480 files uploaded The top activity categories included: general, other, assignments, files, modules and grades Village Elementary: • There are 34 courses, 17 teachers, and 436 students There were 941 assignments created, 251 discussion topics, 0 media recordings and 2,403 files uploaded

		The top activity categories included: general, other, assignments, files and modules Silver Strand Elementary: There are 12 courses, 15 teachers, and 199 students There were 262 assignments created, 19 discussion topics, 0 media recordings and 371 files uploaded The top activity categories included: general, other, assignments, pages, files and modules			
2.3	Local Indicator Self-Reflection Tool rating for the following: building relationships between school staff and families, building partnerships for student outcomes, and	2023-2024: Building relationships between school staff and families received ratings of 4 (Full Implementation). Building partnerships for student outcomes		2026-2027 Outcome: The areas of building relationships between school staff and families, building	

	seeking input for decision-making. Data Source: SBE CA School Dashboard Local Indicators Self-Reflection Tool (Local Indicator #3 - Building Relationships)			partnerships for student outcomes, and seeking input for decision making will be implemented with ratings between 4 and 5.	
2.4	Required Parent/Guardian School Participation	 All schools have a robust Parent Teacher Organization. All schools with an EL count over 21 have an English Learner Advisory (VES). CUSD has a District English Learner Advisory Committee (DELAC). CUSD participates in the SELPA CAC. CUSD has a Parent Leadership Committee which represents 		2026-2027 Outcome: Maintain and improve current attendance at parent/guardian school participation forums.	

2.5	Darant Tagahar	parents from each site.		2026 2027	
2.5	Parent Teacher Conferences	2023-2024: Participation in elementary parent teacher conferences: Silver Strand Elementary: 90% Village Elementary: 98%		2026-2027 Outcome: Maintain and improve current participation rates at parent teacher conferences at SSES and VES.	
2.6	School Site Council (SSC) Participants Create, Analyze and Approve each School Plan for Student Achievement (SPSA).	2023-2024: 100% of SSC participants were involved in the process of creating, analyzing, and approving site SPSA plans.		2026-2027 Outcome: Maintain - 100% of School Site Council participants were involved in creating, analyzing, and approving site SPSA plans.	
2.7	Measurement of progress in which students have access to, and are enrolled in, a broad course of study, including programs and services developed and provided to unduplicated students and individuals with exceptional needs.	2023-2024: LCFF CA School Dashboard Self- Reflection Tool - Local Indicator 7 LCFF Local Indicator 7 narrative will be presented to the CUSD Governing Board in June 2024. The report		2026-2027 Outcome: Present an annual narrative to the CUSD Governing Board noting progress in which students have access to, and are enrolled in, a broad course of	

	Data Source: SBE CA School Dashboard Local Indicators Self-Reflection Tool (Local Indicator #7 - A Broad Course of Study)	includes specific local measures, tools, summary of results, identified barriers, and an explanation of the actions CUSD will implement to ensure access to a broad course of study, especially for unduplicated students and individuals with exceptional needs.		study for grades 1-12.	
2.8	English Learner Parent/Guardian Participation	2023-2024: English Learners: On average, 13 English learner families attended ELAC/DELAC meetings. All meetings were held in-person.		2026-2027 Outcome: Increase the average number of EL families attending ELAC/DELAC meetings by 25% annually (~3 additional families).	
2.9	Measurement of progress in which parent/guardian participation in programs is promoted for unduplicated pupils and individuals with exceptional needs. Data Source: SBE CA School Dashboard Local Indicators Self-Reflection	Indicator 3 LCFF Local Indicator 3 narrative was presented to the CUSD Governing Board in June 2021. Report includes current		2026-2027 Outcome: Present an annual narrative to the CUSD Governing Board noting progress in which parent/guardian participation in programs is promoted for unduplicated	

Tool (Local Indicator #3 - Parent Engagement)	in improving the engagement of underrepresented families, especially for unduplicated students and individuals with exceptional needs, in the areas of building relationships, building partnerships for student outcomes, and seeking input for decision making.			pupils and individuals with exceptional needs.	
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Goal Analysis [2023-24]

An analysis of how this goal was carried out in the previous year.

A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.

Not Applicable

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

Not Applicable

A description of the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal.

Not Applicable

A description of any changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections on prior practice.

Not Applicable

Actions

Action #	Title	Description	Total Funds	Contributing
2.1	Educational Partner Participation, Communication and Engagement	Continue to hold required (ED Code) and local parent participation committee meetings including School Site Councils (SSC), District and site English Learner Advisory Committees (D/ELAC), District Parent Leadership Committee (PLC), District Military Local Partnership (M-LPC), South Bay SELPA Community Advisory Committee (CAC), and Parent Teacher Organizations. CMS and CHS will continue to engage regularly with a Student Advisory group during the 2024-2025 school year. The CUSD Superintendent will continue to engage regularly with the SUperintendent's Student Advisory Council during the 2024-2025 school year. Annual Surveys regarding LCAP Board goal areas will continue to be conducted to inform progress and effectiveness of District efforts. Surveys may include feedback from the following educational partners: parents/guardians, students, teachers, administrators, other school personnel, local bargaining units and community members. CUSD will continue to strive for 100% participation in TK-5 parent-teacher conferences at both Silver Strand and Village Elementary Schools.	\$30,000.00	No
2.2	Two-Way Communication	Continue to utilize a variety of avenues to promote two-way communication with parents/guardians, students, staff, and the community. Enhance educational partner involvement via such methodologies as ThoughtExchange, site surveys, site and district forums, and staff meetings which encourage feedback on areas of celebration and areas of growth. Continue to create activities, spaces and opportunities to connect with parents/guardians as partners in their child's education. CUSD and each school site will provide timely and informative communication to the CUSD community via email blasts, newsletters, social media, local news outlets, etc.	\$40,000.00	No

		School sites and the District office will continue to engage in and provide timely and collaborative communication. Continue to improve communication through evaluating the effectiveness of communication from sites to District office, and from District office to sites.		
2.3	CUSD Website	Professional learning related to the navigating and updating the website content will continue to be provided to all staff who will be making these updates on an ongoing basis. CUSD will continue to provide support to staff related to the new website, website features and ongoing professional learning. CUSD will continue to update the website and weed through content that is no longer applicable.	\$410,000.00	No

Goals and Actions

Goal

Goal #	Description		Type of Goal
3	Support: Maintain safe and supportive schools where students and staff thrive.		Broad Goal

State Priorities addressed by this goal.

Priority 1: Basic (Conditions of Learning)	
Priority 5: Pupil Engagement (Engagement)	
Priority 6: School Climate (Engagement)	

An explanation of why the LEA has developed this goal.

The development of this goal intentionally maintains and seeks to further refine the articulation and alignment of the three CUSD Governing Board goals and the three goals within each school site's SPSA: Learning, Communication and Support. Alignment of our overarching goals is critical in ensuring that educational partners understand the goals and how they articulate up and down the entire CUSD system. This goal is directly aligned to the work we are doing and the feedback we are receiving from our educational partners related to MTSS, equity, access, inclusive school climates, and social/emotional/mental health. Priorities addressed by this goal are priorities 1, 5 and 6. The Support goal in particular continues to remain relevant and further defined within this plan as a result of the following:

- 1. Students need to learn in a physically and emotionally safe learning environment.
- 2. Teachers and staff need to teach and work in a physically and emotionally safe school community.
- 3. A focus on social-emotional wellness in order to respond to the anticipated mental health needs. Research supports that the physical, social, emotional, and behavioral health of each learner is critical for student learning.
- 4. As the need for flexibility to support staff and students broadens, it is important to provide multiple pathways in ensuring access to learning, both academically and professionally.

Furthermore, the development of this goal was directly influenced by current CUSD Suspension Rates, Chronic Absenteeism Rates and CA Healthy Kids Survey results, especially for any school and/or student group in CUSD that received the lowest performance level on one or more state indicators on the 2023 Dashboard (please see data below under Chronic Absenteeism and Suspension Rates).

CA Healthy Kids Survey Spring 2023 Student Results (% Strongly Agree):

Participation Rate:

Gr. 5: VES 45%

Gr. 5: SSES 97%

Gr. 7: 92%

Gr. 9: 91%

Gr. 11: 84%

School Connectedness:

Gr. 5: VES 81%

Gr. 5: SSES 88%

Gr. 7: 68%

Gr. 9: 68%

Gr. 11: 67%

Caring Adult Relationships

Gr. 5: VES 75%

Gr. 5: SSES 93%

Gr. 7: 73%

Gr. 9: 63%

Gr. 11: 68%

Feel Safe at School

Gr. 5: VES 87%

Gr. 5: SSES 82%

Gr. 7: 73%

Gr. 9: 79%

Gr. 11: 77%

CA Healthy Kids Survey Spring 2023 Staff Survey Results (% Strongly Agree):

Participation Rate:

Silver Strand Elementary School (SSES): 26 Staff Members

Village Elementary School (VES): 24 Staff Members Coronado Middle School (CMS): 38 Staff Members Coronado High School (CHS): 52 Staff Members

School Connectedness - Staff Perception of Student Caring Adult Relationships

SSES: 40% VES: 33% CMS: 61% CHS: 55%

School Safety - Staff Perception of Student Safety

SSES: 54% VES: 22% CMS: 58% CHS: 41%

CA Healthy Kids Survey Spring 2023 Parent/Guardian Survey Results (% Strongly Agree):

Participation Rate:

Silver Strand Elementary School (SSES): 37 Parent/Guardian Respondents

Village Elementary School (VES): 60 Parent/Guardian Respondents

Coronado Middle School (CMS): 38 Parent/Guardian Respondents

Coronado High School (CHS): 75 Parent/Guardian Respondents

School Connectedness - Parent/Guardian Perception of Student Caring Adult Relationships

SSES: 53% VES: 35% CMS: 34% CHS: 43%

School Safety - Parent/Guardian Perception of Student Safety

SSES: 47% VES: 25% CMS: 42% CHS: 37%

An analysis of the CA School Dashboard data (Fall 2023) related to goal 3 is provided below.

Chronic Absenteeism Rates:

- Per the 2023 CA School Dashboard, the CUSD chronic absenteeism rate for grades K-8 (n=1,820) was in the "high" range (orange) at 10.7%, a decrease of 0.5% compared to 2022 dashboard data. There were no student groups in the "very high" range (red) for chronic absenteeism over in CUSD.
- However, there were five CUSD student groups that maintained or experienced a slight increase in chronic absenteeism rates, placing those student groups in the "high" range (orange) on the 2023 dashboard: 11.2% of Hispanic or Latino students (n=428) were chronically absent, 14.3% of students with Two or More Races (n=244) were chronically absent, 18.5% of Economically Disadvantaged students (n=302) were chronically absent, 16.1% of Students with Disabilities (n=305) were chronically absent, and 9.7% of White students (n=1,069) were chronically absent.
- Per the 2023 CA School Dashboard, the chronic absenteeism rate for Silver Strand Elementary maintained status in the "high" range (orange) at 15.9%, a 0.2% increase compared to 2022 dashboard data. Silver Strand also had one student group in the lowest performance level: Students with Disabilities (n=75) increased chronic absenteeism status to be in the "very high" range (red) at 22.7%, a 5.5% increase compared to 2022 dashboard data.

Suspension Rates:

- Per the 2023 CA School Dashboard, the overall CUSD suspension rate was in the "medium" range (yellow) at 2.2% suspended at least one day, an increase of 0.9% compared to 2022 dashboard data. There was one student group in the "very high" range (red) for suspension rate on the 2023 dashboard: 5.5% of Students with Disabilities (n=435) were suspended at least one day, a 3.5% increase compared to 2022 dashboard data.
- Additionally, there were four student groups that experienced a slight increase in suspension rates, placing those student groups in the "high" range (orange) on the 2023 dashboard: 2.7% of English Learners (n=150) were suspended at least one day, 2.8% of Hispanic or Latino students (n=717) were suspended at least one day, 2.9% of students with Two or More Races (n=382) were suspended at least one day, and 5.5% of Economically Disadvantaged students (n=475) were suspended at least one day.

• Per the 2023 CA School Dashboard, the suspension rate for CMS experienced a slight increase placing CMS in the "high" range (orange) at 5.1% suspended at least one day, a 2.2% increase compared to 2022 dashboard data. CMS also has two student groups in the lowest performance level: Economically Disadvantaged students (n=110) increased suspension rate status to be in the "very high" range (red) at 12.7% suspended at least one day, an increase of 2%, and Students with Disabilities (n=97) increased suspension rate status to be in the "very high" range (red) at 14.4%, and increase of 8.7%.

Measuring and Reporting Results

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
3.1	Williams Facilities Inspection Tool (FIT)	2023-2024: 100% of CUSD schools received an overall "good" or "exemplary" status rating on the Facilities Inspection Tool (FIT).			2026-2027 Outcome: Maintain, with understanding of Board philosophy of planned degradation of facilities due to budget constraints.	
3.2	Required Safety Drills SSES: monthly VES: monthly CMS: 4 times a year CHS: 2 times a year	2023-2024: To date, all schools are making progress with facilitating the required safety drills.			2026-2027 Outcome: Maintain.	
3.3	CA Healthy Kids Survey (State required, locally reported; administered every 2 years)	2023-2024: The CA Healthy Kids Survey is administered every 2 years. The next administration will be spring 2025.			2026-2027 Outcome: Improve +2% over the 2023 baseline. Use results from CUSD student	

				surveys related to safety and learning to inform action steps related to student safety and social/emotional supports. Increase student participation rate on surveys by 2% over the previous year's results.	
3.4	Number of Existing Academic Intervention Sections and Services: % FTE dedicated to Intervention and Tier 2 support	2023-2024 School Year: CHS (Credit Recovery, Math Support, Palm): 8 Sections CMS (Math Support, Literacy Lab): 4 sections SSES: 2.2% FTE for academic support VES: 1.5% FTE for academic support		2026-2027 Outcome: Based on student need, maintain or adjust the number of sections at CHS (Credit Recovery, Math Support, Palm). Based on student need, maintain or adjust the number of sections at CMS (Math Support, Literacy Lab). Based on student need, maintain or adjust the %FTE at SSES. Based on student need, maintain or adjust the mai	

				adjust the %FTE at VES. Using data from the previous year, evaluate expense and effectiveness of academic interventions. Evaluation will inform restructuring intervention sections and services based on individual student need.	
3.5	P2 Attendance Rate (annually in April)	The 2023-2024 P2 attendance rate is 95.26%		2026-2027 Outcome: Increase 0.5% over the previous year.	
3.6	Chronic Absenteeism Rate	As of spring 2024 P2 (April), the chronic absenteeism rate for CUSD was 10.95%, a decrease of 13.25% over spring 2023 P2. CHS: 11.16% (-24.12%) CMS: 11.25% (-14.85%) SSES: 11.3% (-2.5%) VES: 10.41% (-1.19%)		2026-2027 Outcome: Decrease chronic absenteeism overall and at each site by 1% over the previous year.	

			T		
3.7	Suspensions and Expulsions	2022-2023: 3.14% of students were suspended (1.14% out of school = 32 students and 2.0% in school = 56 students); there was 1 expulsion (0.2%)		2026-2027 Outcome: Decrease suspensions overall and at each site by 0.5% over the previous year. Maintain an expulsion rate of 0%.	
3.8	Dropout Counts	2022-2023 Dropout Counts: CHS: 2 students CMS: 4 students		2026-2027 Outcome: Reduce the dropout counts at each secondary school site by 10% per year.	
3.9	% FTE and Type of Counseling Services	2023-2024: Guidance Counselors: 1.0 @ CMS; 3.0 @ CHS Head Counselor at CHS: 1.0 Clinical Counselors: 6.0 Educationally Related Mental Health (ERMHs) Professionals: 1.80 Military Family Life Counselors: 4.0		2026-2027 Outcome: Based on student need, annually adjust the number and type of counseling services.	
3.10	Staff School Climate Survey	2023-2024:		2026-2027 Outcome:	

	(LCFF Priority 6c)	The CA Healthy Kids Survey - Staff Survey is administered every 2 years. The next administration will be spring 2025.		Improve +2% over the 2023-2024 baseline. Use results from CUSD staff surveys related to safety and learning to inform action steps related to student safety and social/emotional supports. Increase staff participation rate on surveys by 2% over the previous year's results.	
3.11	Parent/Guardian School Climate Survey (LCFF Priority 6c)	2023-2024: The CA Healthy Kids Survey - Parent/Guardian Survey is administered every 2 years. The next administration will be spring 2025.		2026-2027 Outcome: Improve +2% over the 2023-2024 baseline. Use results from CUSD staff surveys related to safety and learning to inform action steps related to student safety and social/emotional supports. Increase staff participation rate on surveys by 2% over the previous year's results.	

Goal Analysis [2023-24]

An analysis of how this goal was carried out in the previous year.

A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.

Not Applicable

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

Not Applicable

A description of the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal.

Not Applicable

A description of any changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections on prior practice.

Not Applicable

Actions

Action #	Title	Description	Total Funds	Contributing
3.1	Safe and Clean Facilities for Students and Staff	Working collaboratively with the CUSD Maintenance and Operations Department, CUSD will provide safe and clean facilities for students and staff. CUSD will continue to take recommendations from the Maintenance and Operations Department to improve top tier identified facilities through 2027.	\$2,200,000.00	No

3.2	School Site Safety Plans	All school sites will annually update safety plans using the adopted CA template and follow the requirements therein. Based on learnings from the previous school year, site safety plans will be revised/updated and staff will participate in safety training and update site-specific protocols as necessary.	\$60,000.00	No
3.3	Multi-Tiered System of Supports	Through data-driven decision making, CUSD will provide intervention and enrichment services that support the needs of all learners, especially in ELA and mathematics, and particularly for identified unduplicated pupils. Use of LCFF Supplemental Funds will support unduplicated populations and their needs. Special attention will be given to the following key actions: 1. Continue to work with the MTSS Committee at each school site and the Student Services Department to further develop and refine a system for MTSS, with special focus on the behavioral and academic tiers of support. 2. Support appropriate inclusion at all school sites for identified students. 3. Implement and refine a balanced assessment system at all school levels, continue to use interim/benchmark assessments, and continue to use assessment data formatively to provide targeted interventions and resources to individual students. 4. Provide training and access for teachers and related staff on academic data systems (CA School Dashboard, Renaissance (DnA and Educlimber and FastBridge), CAASPP, SEIS, Canvas, Synergy, iiTAAP) and supplemental instructional technology resources, including artificial intelligence platforms. 5. Professional learning opportunities for teachers and classified staff on creating inclusive experiences such as Universal Design for Learning, effective co-teaching, and MTSS supports. 6. Continue to provide mental health and wellness supports to staff and students through CUSD programs and community partnerships (i.e.: Care Solace, VEBA resources, Employee Assistance Program, Coronado SAFE Harbor, MFLCs, etc.) and continue to develop a system/structure for gathering feedback from students, staff and families relative to monitoring mental health and wellness, and ability to access CUSD provided resources (i.e.: CHKS, ThoughtExchange, Staff Meetings, individual school site Student Wellness checks, HR Newsletter, etc.).	\$319,691.00	Yes

3.4	Behavioral and Social Emotional Learning (Suspension Rate)	CUSD will continue to build capacity at each school site to improve SEL interventions, decrease number of suspension/expulsions (especially for students with disabilities, socio-economically disadvantaged students, English learners, Hispanic or Latino students and students of two or more races), and support a deeper understanding and implementation of the following: 1. Positive Behavior Interventions and Supports (PBIS) 2. Restorative Justice Practices 3. Clubs and organizations promoting positive school climate 4. Training for all counselors and support staff related to suicide prevention 5. Support unduplicated students through coordinated services meetings to determine needs, supports, and transition; in addition to individual check-ins for each family 6. Deeper analysis of suspension rates (per 2023 Dashboard) at the LEA and site levels for CUSD students with disabilities ("red" status) and socioeconomically disadvantaged students ("red" status) and socioeconomically disadvantaged students ("red" status) to determine specific needs, individual student support, family check-ins and outreach, and directing intentional resources for students and families. All sites will have increased monitoring and support for students with disabilities and socioeconomically disadvantaged students. Disaggregated data will be regularly reviewed to determine success strategies as well as opportunities for improvement.	\$170,000.00	Yes
		Action 3.4 will be monitored with Metric 3.7 (Suspension and Expulsion Rates) and actions documented in the school's SPSA and MTSS meeting agenda/notes.		
3.5		Improve CUSD attendance and chronic absenteeism rates for all students. 1. Ensure all site attendance is accurately reported daily into Synergy.	\$430,000.00	No

	(Chronic Absenteeism Rate)	 Ensure all site attendance clerks and identified site administrators notify parents on a weekly basis of absences, including providing official CUSD absence threshold letters to parents on a timely basis. Ensure all sites promote and/or incentivize positive attendance. Ensure all sites hold appropriate SART and SARB meetings for students whose attendance reaches appropriate thresholds. Enhance the process of identifying and supporting chronically absent students. Continue to utilize counseling support in early identification of middle and high school student potential dropouts and identify students who may benefit from targeted intervention support to meet graduation requirements. Deeper analysis of chronic absenteeism rates at the site level (per 2023 Dashboard) for SSES students with disabilities ("red" status) to determine specific needs, individual student support, family check-ins and outreach, and directing intentional resources for students and families. CSES will have increased monitoring and support for students with disabilities and socioeconomically disadvantaged students. Disaggregated data will be regularly reviewed to determine success strategies as well as opportunities for improvement. Action 3.5 will be monitored with Metric 3.6 (Chronic Absenteeism Rates) and actions documented in the school's SPSA and MTSS meeting agenda/notes. 		
3.6	Counseling Services	CUSD will provide clear communication related to the structure of the continuum of services, ranging from community partnerships, guidance counseling, clinical counseling and ERMHS. 1. Clinical Counselors and Educational Related Mental Health (ERMHS) Counselors will provide classroom/staff presentations, individual counseling, walk-in counseling, risk management services, parent/guardian consultation, and group counseling. They will review ongoing data collection from these programs to provide formative analysis of student social emotional needs across the district. As a result of this analysis, data driven decisions will be made ensuring the appropriateness of support. A Risk Management Team (RMT) for each site will be identified at the	\$1,220,000.00	No

		beginning of each school year, and a continuum of counseling services and supports will be followed for each site. The RMT will follow the continuum of counseling services to provide student support. 2. Social emotional needs of students will be addressed through targeted collaboration between district departments, counselors, the CUSD School Liaison Officer for Navy Region Southwest, CUSD Military Life Consultants (MFLCs), Coronado SAFE, and the CUSD Resource Officer from the Coronado Police Department. 3. Information on available local services for supporting staff will be offered by the Human Resources Department. 4. Continued training and support related to character development and social emotional learning programs for all students will be provided to staff, including the Triton 3, Harmony and other campus clubs and organizations promoting positive school culture.		
3.7	Equity, Diversity and Inclusion	Review recommendations made from the 2022-2023 MTSS Committee and develop an action plan. Provide annual professional learning for all staff for the CUSD Discipline Action Guide. Build capacity of staff to address issues of equity, diversity and inclusion and implement strategies at each site. Build capacity by ensuring that site MTSS committee members regularly inform and provide professional learning for the rest of their site staff.	\$25,000.00	No

Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students [2024-25]

Total Projected LCFF Supplemental and/or Concentration Grants	Projected Additional 15 percent LCFF Concentration Grant
\$\$1,049,691	\$0

Required Percentage to Increase or Improve Services for the LCAP Year

Projected Percentage to Increase or Improve Services for the Coming School Year	LCFF Carryover — Percentaç	ge LC	FF Carryov	ver —	Total Percentage to Increase or Improve Services for the Coming School Year
3.414%	0.000%	\$0	00		3.414%

The Budgeted Expenditures for Actions identified as Contributing may be found in the Contributing Actions Table.

Required Descriptions

LEA-wide and Schoolwide Actions

For each action being provided to an entire LEA or school, provide an explanation of (1) the unique identified need(s) of the unduplicated student group(s) for whom the action is principally directed, (2) how the action is designed to address the identified need(s) and why it is being provided on an LEA or schoolwide basis, and (3) the metric(s) used to measure the effectiveness of the action in improving outcomes for the unduplicated student group(s).

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
1.3	Action: English Language Development	The actions in the identified needs section will provide the necessary supports to improve academic achievement in ELA and mathematics. The services described below will provide the necessary supports to improve academic	Metrics 1.4, 1.5, 1.6, 1.15, 1.17, 1.18, 1.19, 1.20 Metrics 3.4, 3.5, 3.6, 3.7
	Need:	achievement in ELA and mathematics. Read 180,	
	English learner (EL) students and socio- economically disadvantaged students are not	Benchmark Advance and instructional strategies, such as daily number talks and high quality	

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
	performing at or above standards in ELA and mathematics as evidenced by CUSD SBAC results. Goal 1/Action 3, Goal 1/Action 4, Goal 3/Action 3 and Goal 3/Action 4 are principally directed at providing the following services to our unduplicated student populations (particularly EL students). Scope: LEA-wide Schoolwide	mathematics tasks, are research-based programs and strategies that have been shown to improve academic achievement of unduplicated students. In addition to these research-based programs and strategies, CUSD is committed to continuing to provide in depth professional learning to all EL Resource Teachers and general education teachers related to designated ELD instruction and SDAIE methodologies. These instructional ELA/ELD frameworks and high impact strategies (John Hattie) have been shown to increase the academic achievement of struggling students in many districts across the nation. Supported by research, CUSD strongly believes that the combination of the services described above and below will positively impact the academic achievement of our unduplicated students and is the most effective use of our funding.	
1.4	Action: Academic Achievement Need: English learner (EL) students and socioeconomically disadvantaged students are not performing at or above standards in ELA and mathematics as evidenced by CUSD SBAC results. Goal 1/Action 3, Goal 1/Action 4, Goal 3/Action 3 and Goal 3/Action 4 are principally directed at providing the following services to our unduplicated student populations (particularly EL students).	The actions in the identified needs section will provide the necessary supports to improve academic achievement in ELA and mathematics. The services described below will provide the necessary supports to improve academic achievement in ELA and mathematics. Read 180, Benchmark Advance and instructional strategies, such as daily number talks and high quality mathematics tasks, are research-based programs and strategies that have been shown to improve academic achievement of unduplicated students. In addition to these research-based programs and strategies, CUSD is committed to continuing to provide in depth professional learning to all EL Resource Teachers and general education teachers related to designated ELD instruction and SDAIE methodologies. These instructional	

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
	Scope: LEA-wide Schoolwide	ELA/ELD frameworks and high impact strategies (John Hattie) have been shown to increase the academic achievement of struggling students in many districts across the nation. Supported by research, CUSD strongly believes that the combination of the services described above and below will positively impact the academic achievement of our unduplicated students and is the most effective use of our funding.	
3.3	Action: Multi-Tiered System of Supports Need: English learner (EL) students and socioeconomically disadvantaged students are not performing at or above standards in ELA and mathematics as evidenced by CUSD SBAC results. Goal 1/Action 3, Goal 1/Action 4, Goal 3/Action 3 and Goal 3/Action 4 are principally directed at providing the following services to our unduplicated student populations (particularly EL students). Scope: LEA-wide Schoolwide	Critical to this targeted, research-based professional learning, will be an emphasis on continuous administrator data reviews to monitor the academic achievement of our unduplicated student populations. To ensure that all students are receiving equitable services, all teachers will continue to receive training on MTSS/SST/PBIS/Restorative Practices at every school site. This will not only support the instruction occurring inside the classroom, but will also provide thorough and regular monitoring of our unduplicated students through the continued use of individualized supports and data reviews. Supported by research, CUSD strongly believes that the combination of the services described above and below will positively impact the academic achievement of our unduplicated students and is the most effective use of our funding.	Metrics 1.4, 1.5, 1.6, 1.15, 1.17, 1.18, 1.19, 1.20 Metrics 3.4, 3.5, 3.6, 3.7
3.4	Action: Behavioral and Social Emotional Learning (Suspension Rate) Need:	Critical to this targeted, research-based professional learning, will be an emphasis on continuous administrator data reviews to monitor the academic achievement of our unduplicated student populations. To ensure that all students are receiving equitable services, all teachers will continue to receive training on	Metrics 1.4, 1.5, 1.6, 1.15, 1.17, 1.18, 1.19, 1.20 Metrics 3.4, 3.5, 3.6, 3.7

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
	English learner (EL) students and socio- economically disadvantaged students are not performing at or above standards in ELA and mathematics as evidenced by CUSD SBAC results. Goal 1/Action 3, Goal 1/Action 4, Goal 3/Action 3 and Goal 3/Action 4 are principally directed at providing the following services to our unduplicated student populations (particularly EL students). Scope: LEA-wide Schoolwide	MTSS/SST/PBIS/Restorative Practices at every school site. This will not only support the instruction occurring inside the classroom, but will also provide thorough and regular monitoring of our unduplicated students through the continued use of individualized supports and data reviews. Supported by research, CUSD strongly believes that the combination of the services described above and below will positively impact the academic achievement of our unduplicated students and is the most effective use of our funding.	

Limited Actions

For each action being solely provided to one or more unduplicated student group(s), provide an explanation of (1) the unique identified need(s) of the unduplicated student group(s) being served, (2) how the action is designed to address the identified need(s), and (3) how the effectiveness of the action in improving outcomes for the unduplicated student group(s) will be measured.

Goal and Action #	Identified Need(s)	How the Action(s) are Designed to Address Need(s)	Metric(s) to Monitor Effectiveness
1.3	Action: English Language Development Need: English learner (EL) students and socio- economically disadvantaged students are not performing at or above standards in ELA and mathematics as evidenced by CUSD SBAC results. Goal 1/Action 3, Goal 1/Action 4, Goal 3/Action 3 and Goal 3/Action 4 are principally directed at providing the following services to	The actions in the identified needs section will provide the necessary supports to improve academic achievement in ELA and mathematics. Read 180, Benchmark Advance and instructional strategies, such as daily number talks and high quality mathematics tasks, are research-based programs and strategies that have been shown to improve academic achievement of unduplicated students. In addition to these research-based programs and strategies, CUSD is committed to continuing to provide in depth professional learning to all EL Resource Teachers and general education teachers related to designated ELD	Metrics 1.4, 1.5, 1.6, 1.15, 1.17, 1.18, 1.19, 1.20 Metrics 3.4, 3.5, 3.6, 3.7

Goal and Action #	Identified Need(s)	How the Action(s) are Designed to Address Need(s)	Metric(s) to Monitor Effectiveness
	our unduplicated student populations (particularly EL students). Scope: Limited to Unduplicated Student Group(s)	instruction and SDAIE methodologies. These instructional ELA/ELD frameworks and high impact strategies (John Hattie) have been shown to increase the academic achievement of struggling students in many districts across the nation. Supported by research, CUSD strongly believes that the combination of the services described above and below will positively impact the academic achievement of our unduplicated students and is the most effective use of our funding.	
1.4	Action: Academic Achievement Need: English learner (EL) students and socioeconomically disadvantaged students are not performing at or above standards in ELA and mathematics as evidenced by CUSD SBAC results. Goal 1/Action 3, Goal 1/Action 4, Goal 3/Action 3 and Goal 3/Action 4 are principally directed at providing the following services to our unduplicated student populations (particularly EL students). Scope: Limited to Unduplicated Student Group(s)	The actions in the identified needs section will provide the necessary supports to improve academic achievement in ELA and mathematics. Read 180, Benchmark Advance and instructional strategies, such as daily number talks and high quality mathematics tasks, are research-based programs and strategies that have been shown to improve academic achievement of unduplicated students. In addition to these research-based programs and strategies, CUSD is committed to continuing to provide in depth professional learning to all EL Resource Teachers and general education teachers related to designated ELD instruction and SDAIE methodologies. These instructional ELA/ELD frameworks and high impact strategies (John Hattie) have been shown to increase the academic achievement of struggling students in many districts across the nation. Supported by research, CUSD strongly believes that the combination of the services described above and below will positively impact the academic achievement of our unduplicated students and is the most effective use of our funding.	Metrics 1.4, 1.5, 1.6, 1.15, 1.17, 1.18, 1.19, 1.20 Metrics 3.4, 3.5, 3.6, 3.7

Goal and Action #	Identified Need(s)	How the Action(s) are Designed to Address Need(s)	Metric(s) to Monitor Effectiveness
3.3	Action: Multi-Tiered System of Supports Need: English learner (EL) students and socioeconomically disadvantaged students are not performing at or above standards in ELA and mathematics as evidenced by CUSD SBAC results. Goal 1/Action 3, Goal 1/Action 4, Goal 3/Action 3 and Goal 3/Action 4 are principally directed at providing the following services to our unduplicated student populations (particularly EL students). Scope: Limited to Unduplicated Student Group(s)	Critical to this targeted, research-based professional learning, will be an emphasis on continuous administrator data reviews to monitor the academic achievement of our unduplicated student populations. To ensure that all students are receiving equitable services, all teachers will continue to receive training on MTSS/SST/PBIS/Restorative Practices at every school site. This will not only support the instruction occurring inside the classroom, but will also provide thorough and regular monitoring of our unduplicated students through the continued use of individualized supports and data reviews. Supported by research, CUSD strongly believes that the combination of the services described above and below will positively impact the academic achievement of our unduplicated students and is the most effective use of our funding.	Metrics 1.4, 1.5, 1.6, 1.15, 1.17, 1.18, 1.19, 1.20 Metrics 3.4, 3.5, 3.6, 3.7
3.4	Action: Behavioral and Social Emotional Learning (Suspension Rate) Need: English learner (EL) students and socioeconomically disadvantaged students are not performing at or above standards in ELA and mathematics as evidenced by CUSD SBAC results. Goal 1/Action 3, Goal 1/Action 4, Goal 3/Action 3 and Goal 3/Action 4 are principally directed at providing the following services to our unduplicated student populations (particularly EL students). Scope:	Critical to this targeted, research-based professional learning, will be an emphasis on continuous administrator data reviews to monitor the academic achievement of our unduplicated student populations. To ensure that all students are receiving equitable services, all teachers will continue to receive training on MTSS/SST/PBIS/Restorative Practices at every school site. This will not only support the instruction occurring inside the classroom, but will also provide thorough and regular monitoring of our unduplicated students through the continued use of individualized supports and data reviews. Supported by research, CUSD strongly believes that the combination of the services described above and below will positively impact the academic achievement of our unduplicated	Metrics 1.4, 1.5, 1.6, 1.15, 1.17, 1.18, 1.19, 1.20 Metrics 3.4, 3.5, 3.6, 3.7

Goal and Action #	Identified Need(s)	How the Action(s) are Designed to Address Need(s)	Metric(s) to Monitor Effectiveness
	Limited to Unduplicated Student Group(s)	students and is the most effective use of our funding.	

For any limited action contributing to meeting the increased or improved services requirement that is associated with a Planned Percentage of Improved Services in the Contributing Summary Table rather than an expenditure of LCFF funds, describe the methodology that was used to determine the contribution of the action towards the proportional percentage, as applicable.

English Language Development:

English Learners (EL) and Reclassified Fluent English Proficient (RFEP) students will improve reading, writing, speaking and listening skills in English to be college and career ready.

- 1. EL students will have daily designated English Language Development (ELD) time.
- 2. Continue to assign one ELD/ELA Teacher on Special Assignment (TOSA) to work with all four school sites relative to providing instructional support for designated and integrated ELD instruction, ELPAC testing, D/ELAC committee supports, parent outreach and collaboration with teachers and instructional assistants related to instructional resources, academic assessment and data analysis, and tiered supports for English learner students.
- 3. Provide professional learning for all teachers on integrated ELD/Specially Designed Academic Instruction in English (SDAIE) and/or Guided Language Acquisition Design (GLAD) strategies.
- 4. Monitor academic progress in ELA and math for all EL and RFEP students.
- 5. Schedule and promote District and site English Learner Advisory Committee (D/ELAC) participation
- 6. Ensure and support reclassification celebrations and Seal of Biliteracy (CHS only) and Biliteracy Attainment Recognition (5th and 8th graders).
- 7. Support English learner students by integrating the California English Language Development (ELD) standards in our classrooms. Focus on providing instructional assistants, continued professional learning for teachers and assistants, and the integration of common formative assessments to inform instruction for English learner students and improve English learner language acquisition and academic achievement. (Goal 1, Action 3)

Longitudinal data show that EL and RFEP students continue to perform below standards in ELA and mathematics, and are overall not achieving at the same levels as their peers as evidenced by the CA School Dashboard. Based on this persistent achievement gap, CUSD will implement the action steps described above.

Academic Achievement:

Improve performance in English language arts (ELA) and mathematics for all identified students, including unduplicated student groups. Continue to assign one ELD/ELA TOSA and one Math/Science TOSA to work with all four school sites relative to providing instructional support to teachers, special education case carriers, and instructional aides. TOSAs will also collaborate with grade level teams, departments and school administrators to provide student achievement data, participate in PLC dialogue and offer instructional supports and resources as needed (Goal 1, Action 4).

Longitudinal data show that unduplicated student groups continue to perform below standards in ELA and mathematics, and are overall not achieving at the same levels as their peers as evidenced by the CA School Dashboard. CUSD will use the assigned TOSAs to build and refine proactive measures for the early identification of students who need academic interventions and supports. These measures will be

grounded in the facilitation of a formative assessment cycle in which student assessment data will be analyzed on a continual basis in order to provide ongoing supports for struggling students.

Multi-Tiered Systems of Support:

Through data-driven decision making, CUSD will provide intervention and enrichment services that support the needs of all learners, especially in ELA and mathematics, and particularly for identified unduplicated pupils. Use of LCFF Supplemental Funds will support unduplicated populations and their needs. Special attention will be given to the following key actions:

- 1. Continue to work with the MTSS Committee at each school site to further develop and refine a system for MTSS, with special focus on the behavioral and academic tiers of support.
- 2. Support appropriate inclusion at all school site for identified students.
- 3. Implement new balanced assessment system, develop and use interim/benchmark assessments, use assessment data formatively to provide targeted interventions and resources to individual students.
- 4. Provide training and access for teachers and related staff on academic data systems (Beyond SST, CA School Dashboard, Renaissance, CAASPP, SEIS, Canvas, Synergy) and supplemental instructional technology resources, including artificial intelligence resources.
- 5. Professional learning opportunities for teachers and classified staff on creating inclusive experiences such as Universal Design for Learning and MTSS supports.

(Goal 3, Action 3)

Longitudinal data show that unduplicated student groups continue to perform below standards in ELA and mathematics, and are overall not achieving at the same levels as their peers as evidenced by the CA School Dashboard. CUSD will implement the action strategies above, as these are practices that are supported by educational research and will provide strong supports for our unduplicated students.

Social-Emotional Learning:

CUSD will continue to build capacity at each school site to improve SEL interventions, decrease number of suspension/expulsions (especially for students with disabilities, socio-economically disadvantaged students, English learners, Hispanic or Latino students and students of two or more races), and support and also deepen understanding and implementation of the following:

- 1. Positive Behavior Interventions and Supports (PBIS)
- 2. Restorative Justice Practices
- 3. Clubs and organizations promoting positive school climate
- 4. Training for all counselors and support staff related to suicide prevention
- 5. Support unduplicated students through coordinated services meetings to determine needs, supports, and transition; in addition to individual check-ins for each family

(Goal 3, Action #4)

Longitudinal data show that unduplicated student groups continue to perform below standards in ELA and mathematics, and are overall not achieving at the same levels as their peers as evidenced by the CA School Dashboard. CUSD will implement the action strategies above, as these are practices that are supported by educational research and will provide strong supports for our unduplicated students.

Additional Concentration Grant Funding

A description of the plan for how the additional concentration grant add-on funding identified above will be used to increase the number of staff providing direct services to students at schools that have a high concentration (above 55 percent) of foster youth, English learners, and low-income students, as applicable.

Not Applicable - CUSD does not receive this additional funding.

Staff-to-student ratios by type of school and concentration of unduplicated students	Schools with a student concentration of 55 percent or less	Schools with a student concentration of greater than 55 percent
Staff-to-student ratio of classified staff providing direct services to students	NA	NA
Staff-to-student ratio of certificated staff providing direct services to students	NA	NA



2024-25 Total Expenditures Table

LCAP Year	1. Projected LCFF Base Grant (Input Dollar Amount) 2. Projected LCFF Supplemental and/or Concentration Grants (Input Dollar Amount)		3. Projected Percentage to Increase or Improve Services for the Coming School Year (2 divided by 1)	LCFF Carryover — Percentage (Input Percentage from Prior Year)	Total Percentage to Increase or Improve Services for the Coming School Year (3 + Carryover %)
	[INPUT]	[INPUT]	[AUTO-CALCULATED]	[AUTO-CALCULATED]	[AUTO-CALCULATED]
Totals	\$30,746,681	\$1,049,691	3.414%	0.000%	3.414%

Totals	LCFF Funds	Other State Funds	Local Funds	Federal Funds	Total Funds	Total Personnel	Total Non-personnel
	[AUTO-CALCULATED]						
Totals	\$32,364,970.00	\$4,691,999.00	\$10,800,272.00	\$5,397,316.00	\$53,254,557.00	\$43,851,929.00	\$9,402,628.00

Goal #	Action #	Action Title	Student Group(s)	Contributing to Increased or Improved Services?		Unduplicated Student Group(s)	Location	Time Span	Total Personnel	Total Non- personnel	LCFF Funds	Other State Funds	Local Funds	Federal Funds	Total Funds
This tabl	le was autoi	matically populated from th	is LCAP.												
1	1.1	Standards-Aligned Core Curriculum, Assessment and High Quality Instruction	All	No					\$33,599,96 0.00	\$7,316,628.00	\$23,709,279.00	\$4,316,999.00	\$9,400,272.00	\$3,490,038.00	\$40,916,588.00
1	1.2	College and Career Readiness	All	No					\$2,614,699 .00	\$501,000.00	\$431,000.00	\$215,000.00	\$1,400,000.00	\$1,069,699.00	\$3,115,699.00
1	1.3	English Language Development	English Learners Foster Youth Low Income		LEA-wide Scho olwide Limite d to Undupli cated Student Group(s)	English Learners Foster Youth Low Income	All Schools		\$220,000.0	\$50,000.00	\$270,000.00				\$270,000.00
1	1.4	Academic Achievement	English Learners Foster Youth Low Income		LEA- wide Scho olwide Limite d to Undupli cated Student Group(s)	English Learners Foster Youth Low Income	All Schools Specific Schools: Elementa ry K-5		\$240,000.0	\$50,000.00	\$290,000.00				\$290,000.00
1	1.5	Digital Literacy and Digital Citizenship	All	No					\$620,000.0 0	\$375,000.00	\$835,000.00	\$160,000.00			\$995,000.00

Goal #	Action #	Action Title	Student Group(s)	Contributing to Increased or Improved Services?		Unduplicated Location Student Group(s)	Time Span	Total Personnel	Total Non- personnel	LCFF Funds	Other State Funds	Local Funds	Federal Funds	Total Funds
1	1.6	Systematic Data Analysis	All	No				\$70,000.00	\$55,000.00	\$125,000.00				\$125,000.00
_														
1	1.7	Professional Learning	All	No				\$877,579.0 0	\$55,000.00	\$615,000.00			\$317,579.00	\$932,579.00
1	1.8	Recruit and Retain Highly Qualified Staff	All	No				\$1,650,000 .00	\$55,000.00	\$1,705,000.00				\$1,705,000.00
2	2.1	Educational Partner Participation, Communication and Engagement	All	No				\$20,000.00	\$10,000.00	\$30,000.00				\$30,000.00
2	2.2	Two-Way Communication	All	No				\$0.00	\$40,000.00	\$40,000.00				\$40,000.00
2	2.3	CUSD Website	All	No				\$350,000.0	\$60,000.00	\$410,000.00				\$410,000.00
3	3.1	Safe and Clean Facilities for Students and Staff	All	No				\$1,500,000 .00	\$700,000.00	\$2,200,000.00				\$2,200,000.00
3	3.2	School Site Safety Plans	All	No				\$60,000.00	\$0.00	\$60,000.00				\$60,000.00
3	3.3	Multi-Tiered System of Supports	English Learners Foster Youth Low Income	1	LEA- wide Scho olwide Limite d to Undupli cated Student Group(s)	English Learners Foster Youth Low Income		\$259,691.0 0	\$60,000.00	\$319,691.00				\$319,691.00
3	3.4	Behavioral and Social Emotional Learning (Suspension Rate)	English Learners Foster Youth Low Income	ı	LEA- wide Scho olwide Limite d to Undupli cated Student Group(English Learners Schools Foster Youth Low Income		\$120,000.0 0	\$50,000.00	\$170,000.00				\$170,000.00

Goal #	Action #	Action Title	Student Group(s)	Contributing to Increased or Improved Services?		Unduplicated Student Group(s)	Location	Time Span	Total Personnel	Total Non- personnel	LCFF Funds	Other State Funds	Local Funds	Federal Funds	Total Funds
					s)										
3		Student Engagement & Dropout Prevention (Chronic Absenteeism Rate)	All	No					\$430,000.0 0	\$0.00	\$430,000.00				\$430,000.00
3	3.6	Counseling Services	All	No					\$1,220,000 .00	\$0.00	\$700,000.00			\$520,000.00	\$1,220,000.00
3		Equity, Diversity and Inclusion	All	No					\$0.00	\$25,000.00	\$25,000.00				\$25,000.00



2024-25 Contributing Actions Table

1. Projected LCFF Base Grant	2. Projected LCFF Supplemental and/or Concentration Grants	3. Projected Percentage to Increase or Improve Services for the Coming School Year (2 divided by	LCFF Carryover — Percentage (Percentage from Prior Year)	Total Percentage to Increase or Improve Services for the Coming School Year (3 + Carryover	4. Total Planned Contributing Expenditures (LCFF Funds)	5. Total Planned Percentage of Improved Services (%)	Planned Percentage to Increase or Improve Services for the Coming School Year (4 divided by 1, plus 5)	Totals by Type	Total LCFF Funds
[INPUT]	[INPUT]	[AUTO- CALCULATED]	[AUTO- CALCULATED]	[AUTO- CALCULATED]	[AUTO- CALCULATED]	[AUTO- CALCULATED]	[AUTO- CALCULATED]		[AUTO- CALCULATED]
\$30,746,681	\$1,049,691	3.414%	0.000%	3.414%	\$1,049,691.00	0.000%	3.414 %	Total:	\$1,049,691.00
								LEA-wide Total:	\$1,049,691.00
								Limited Total:	\$1,049,691.00

Goal	Action #	Action Title	Contributing to Increased or Improved Services?	Scope	Unduplicated Student Group(s)	Location	Planned Expenditures for Contributing Actions (LCFF Funds)	Planned Percentage of Improved Services (%)
This ta	ible is autor	matically generated and calcul	ated from this LCAP					
1	1.3	English Language Development	Yes	LEA-wide Schoolwide Limited to Unduplicated Student Group(s)	English Learners Foster Youth Low Income	All Schools	\$270,000.00	
1	1.4	Academic Achievement	Yes	LEA-wide Schoolwide Limited to Unduplicated Student Group(s)	English Learners Foster Youth Low Income	All Schools Specific Schools: Elementary K-5	\$290,000.00	
3	3.3	Multi-Tiered System of Supports	Yes	LEA-wide Schoolwide Limited to Unduplicated Student Group(s)	English Learners Foster Youth Low Income	All Schools	\$319,691.00	
3	3.4	Behavioral and Social Emotional Learning (Suspension Rate)	Yes	LEA-wide Schoolwide Limited to	English Learners Foster Youth Low Income	All Schools	\$170,000.00	

\$1,049,691.00

Schoolwide

Total:

Goal	Action #	Action Title	Contributing to Increased or Improved Services?	Scope	Unduplicated Student Group(s)	Location	Planned Expenditures for Contributing Actions (LCFF Funds)	Planned Percentage of Improved Services (%)
				Unduplicated Student Group(s)				



2023-24 Annual Update Table

Totals	Last Year's Total Planned Expenditures (Total Funds)	Total Estimated Expenditures (Total Funds)	
	[AUTO- CALCULATED]	[AUTO- CALCULATED]	
Totals	\$53,254,557.00	\$0.00	

Last Year's Goal #	Last Year's Action #	Prior Action/Service Title	Contributed to Increased or Improved Services?	Last Year's Planned Expenditures (Total Funds)	Estimated Actual Expenditures (Input Total Funds)
This table was a	automatically populate	ed from the 2023 LCAP. Existing cont	ent should not be changed, but	additional actions/funding can b	
1	1.1	Standards-Aligned Core Curriculum, Assessment and High Quality Instruction	No	\$40,916,588.00	
1	1.2	College and Career Readiness	No	\$3,115,699.00	
1	1.3	English Language Development	Yes	\$270,000.00	
1	1.4	Academic Achievement	Yes	\$290,000.00	
1	1.5	21st Century Learning Tools, Resources and Skills	No	\$995,000.00	
1	1.6	Systematic Data Analysis	No	\$125,000.00	
1	1.7	Professional Learning	No	\$932,579.00	
1	1.8	Recruit and Retain Highly Qualified Staff	No	\$1,705,000.00	
2	2.1	Educational Partner Participation, Communication and Engagement	No	\$30,000.00	

Last Year's Goal #	Last Year's Action #	Prior Action/Service Title	Contributed to Increased or Improved Services?	Last Year's Planned Expenditures (Total Funds)	Estimated Actual Expenditures (Input Total Funds)
2	2.2	Two-Way Communication	No	\$40,000.00	
2	2.3	CUSD Website	No	\$410,000.00	
3	3.1	Safe and Clean Facilities for Students and Staff	No	\$2,200,000.00	
3	3.2	School Site Safety Plans	No	\$60,000.00	
3	3.3	Multi-Tiered System of Supports	Yes	\$319,691.00	
3	3.4	Social Emotional Learning	Yes	\$170,000.00	
3	3.5	Student Engagement & Dropout Prevention	No	\$430,000.00	
3	3.6	Counseling Services	No	\$1,220,000.00	
3	3.7	Equity, Diversity and Inclusion	No	\$25,000.00	

2023-24 Contributing Actions Annual Update Table

6. Estimated LCFF Supplemental and/or Concentration Grants (Input Dollar Amount)	4. Total Planned Contributing Expenditures (LCFF Funds)	7. Total Estimated Expenditures for Contributing Actions (LCFF Funds)	Difference Between Planned and Estimated Expenditures for Contributing Actions (Subtract 7 from 4)	5. Total Planned Percentage of Improved Services (%)	8. Total Estimated Percentage of Improved Services (%)	Difference Between Planned and Estimated Percentage of Improved Services (Subtract 5 from 8)
	\$1,049,691.00	\$0.00	\$0.00	0.000%	0.000%	0.000%

Last Year's Goal #	Last Year's Action #	Prior Action/Service Title	Contributing to Increased or Improved Services?	Last Year's Planned Expenditures for Contributing Actions (LCFF Funds)	Estimated Actual Expenditures for Contributing Actions (Input LCFF Funds)	Planned Percentage of Improved Services	Estimated Actual Percentage of Improved Services (Input Percentage)
This table	was autom	atically populated from the 2022	LCAP. Existing conten	t should not be changed	d, but additional actions	s/funding can be added.	
1	1.3	English Language Development	Yes	\$270,000.00			
1	1.4	Academic Achievement	Yes	\$290,000.00			
3	3.3	Multi-Tiered System of Supports	Yes	\$319,691.00			
3	3.4	Social Emotional Learning	Yes	\$170,000.00			

2023-24 LCFF Carryover Table

A	. Estimated ctual LCFF Base Grant nput Dollar Amount)	6. Estimated Actual LCFF Supplemental and/or Concentration Grants	LCFF Carryover — Percentage (Percentage from Prior Year)	Services for the		8. Total Estimated Actual Percentage of Improved Services (%)	11. Estimated Actual Percentage of Increased or Improved Services (7 divided by 9, plus 8)	12. LCFF Carryover — Dollar Amount (Subtract 11 from 10 and multiply by 9)	13. LCFF Carryover — Percentage (12 divided by 9)
\$	29.428.612		0	0.000%	\$0.00	0.000%	0.000%	\$0.00	0.000%

Local Control and Accountability Plan Instructions

Plan Summary

Engaging Educational Partners

Goals and Actions

Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students

For additional questions or technical assistance related to the completion of the Local Control and Accountability Plan (LCAP) template, please contact the local county office of education (COE), or the California Department of Education's (CDE's) Local Agency Systems Support Office, by phone at 916-319-0809 or by email at LCFF@cde.ca.gov.

Introduction and Instructions

The Local Control Funding Formula (LCFF) requires local educational agencies (LEAs) to engage their local educational partners in an annual planning process to evaluate their progress within eight state priority areas encompassing all statutory metrics (COEs have 10 state priorities). LEAs document the results of this planning process in the LCAP using the template adopted by the State Board of Education.

The LCAP development process serves three distinct, but related functions:

- Comprehensive Strategic Planning: The process of developing and annually updating the LCAP supports comprehensive strategic planning, particularly to address and reduce disparities in opportunities and outcomes between student groups indicated by the California School Dashboard (California Education Code [EC] Section 52064[e][1]). Strategic planning that is comprehensive connects budgetary decisions to teaching and learning performance data. LEAs should continually evaluate the hard choices they make about the use of limited resources to meet student and community needs to ensure opportunities and outcomes are improved for all students.
- Meaningful Engagement of Educational Partners: The LCAP development process should result in an LCAP that reflects decisions made through
 meaningful engagement (EC Section 52064[e][1]). Local educational partners possess valuable perspectives and insights about an LEA's programs
 and services. Effective strategic planning will incorporate these perspectives and insights in order to identify potential goals and actions to be
 included in the LCAP.
- Accountability and Compliance: The LCAP serves an important accountability function because the nature of some LCAP template sections
 require LEAs to show that they have complied with various requirements specified in the LCFF statutes and regulations, most notably:
 - Demonstrating that LEAs are increasing or improving services for foster youth, English learners, including long-term English learners, and low-income students in proportion to the amount of additional funding those students generate under LCFF (*EC* Section 52064[b][4-6]).
 - Establishing goals, supported by actions and related expenditures, that address the statutory priority areas and statutory metrics (EC sections 52064[b][1] and [2]).
 - **NOTE:** As specified in *EC* Section 62064(b)(1), the LCAP must provide a description of the annual goals, for all pupils and each subgroup of pupils identified pursuant to *EC* Section 52052, to be achieved for each of the state priorities. Beginning in 2023–24, *EC*

Section 52052 identifies long-term English learners as a separate and distinct pupil subgroup with a numerical significance at 15 students.

- Annually reviewing and updating the LCAP to reflect progress toward the goals (EC Section 52064[b][7]).
- Ensuring that all increases attributable to supplemental and concentration grant calculations, including concentration grant add-on funding and/or LCFF carryover, are reflected in the LCAP (EC sections 52064[b][6], [8], and [11]).

The LCAP template, like each LEA's final adopted LCAP, is a document, not a process. LEAs must use the template to memorialize the outcome of their LCAP development process, which must: (a) reflect comprehensive strategic planning, particularly to address and reduce disparities in opportunities and outcomes between student groups indicated by the California School Dashboard (Dashboard), (b) through meaningful engagement with educational partners that (c) meets legal requirements, as reflected in the final adopted LCAP. The sections included within the LCAP template do not and cannot reflect the full development process, just as the LCAP template itself is not intended as a tool for engaging educational partners.

If a county superintendent of schools has jurisdiction over a single school district, the county board of education and the governing board of the school district may adopt and file for review and approval a single LCAP consistent with the requirements in *EC* sections 52060, 52066, 52068, and 52070. The LCAP must clearly articulate to which entity's budget (school district or county superintendent of schools) all budgeted and actual expenditures are aligned.

The revised LCAP template for the 2024–25, 2025–26, and 2026–27 school years reflects statutory changes made through Senate Bill 114 (Committee on Budget and Fiscal Review), Chapter 48, Statutes of 2023.

At its most basic, the adopted LCAP should attempt to distill not just what the LEA is doing for students in transitional kindergarten through grade twelve (TK–12), but also allow educational partners to understand why, and whether those strategies are leading to improved opportunities and outcomes for students. LEAs are strongly encouraged to use language and a level of detail in their adopted LCAPs intended to be meaningful and accessible for the LEA's diverse educational partners and the broader public.

In developing and finalizing the LCAP for adoption, LEAs are encouraged to keep the following overarching frame at the forefront of the strategic planning and educational partner engagement functions:

Given present performance across the state priorities and on indicators in the Dashboard, how is the LEA using its budgetary resources to respond to TK–12 student and community needs, and address any performance gaps, including by meeting its obligation to increase or improve services for foster youth, English learners, and low-income students?

LEAs are encouraged to focus on a set of metrics and actions which, based on research, experience, and input gathered from educational partners, the LEA believes will have the biggest impact on behalf of its TK–12 students.

These instructions address the requirements for each section of the LCAP, but may include information about effective practices when developing the LCAP and completing the LCAP document. Additionally, the beginning of each template section includes information emphasizing the purpose that section serves.

Plan Summary

Purpose

A well-developed Plan Summary section provides a meaningful context for the LCAP. This section provides information about an LEA's community as well as relevant information about student needs and performance. In order to present a meaningful context for the rest of the LCAP, the content of this section should be clearly and meaningfully related to the content included throughout each subsequent section of the LCAP.

Requirements and Instructions

General Information

A description of the LEA, its schools, and its students in grades transitional kindergarten-12, as applicable to the LEA.

Briefly describe the LEA, its schools, and its students in grades TK-12, as applicable to the LEA.

- For example, information about an LEA in terms of geography, enrollment, employment, the number and size of specific schools, recent community challenges, and other such information the LEA may wish to include can enable a reader to more fully understand the LEA's LCAP.
- As part of this response, identify all schools within the LEA receiving Equity Multiplier funding.

Reflections: Annual Performance

A reflection on annual performance based on a review of the California School Dashboard (Dashboard) and local data.

Reflect on the LEA's annual performance on the Dashboard and local data. This may include both successes and challenges identified by the LEA during the development process.

LEAs are encouraged to highlight how they are addressing the identified needs of student groups, and/or schools within the LCAP as part of this response.

As part of this response, the LEA must identify the following, which will remain unchanged during the three-year LCAP cycle:

- Any school within the LEA that received the lowest performance level on one or more state indicators on the 2023 Dashboard;
- Any student group within the LEA that received the lowest performance level on one or more state indicators on the 2023 Dashboard; and/or
- Any student group within a school within the LEA that received the lowest performance level on one or more state indicators on the 2023
 Dashboard.

Reflections: Technical Assistance

As applicable, a summary of the work underway as part of technical assistance.

Annually identify the reason(s) the LEA is eligible for or has requested technical assistance consistent with *EC* sections 47607.3, 52071, 52071.5, 52072, or 52072.5, and provide a summary of the work underway as part of receiving technical assistance. The most common form of this technical assistance is frequently referred to as Differentiated Assistance, however this also includes LEAs that have requested technical assistance from their COE.

If the LEA is not eligible for or receiving technical assistance, the LEA may respond to this prompt as "Not Applicable."

Comprehensive Support and Improvement

An LEA with a school or schools identified for comprehensive support and improvement (CSI) under the Every Student Succeeds Act must respond to the following prompts:

Schools Identified

A list of the schools in the LEA that are eligible for comprehensive support and improvement.

Identify the schools within the LEA that have been identified for CSI.

Support for Identified Schools

A description of how the LEA has or will support its eligible schools in developing comprehensive support and improvement plans.

• Describe how the LEA has or will support the identified schools in developing CSI plans that included a school-level needs assessment, evidence-based interventions, and the identification of any resource inequities to be addressed through the implementation of the CSI plan.

Monitoring and Evaluating Effectiveness

A description of how the LEA will monitor and evaluate the plan to support student and school improvement.

Describe how the LEA will monitor and evaluate the implementation and effectiveness of the CSI plan to support student and school improvement.

Engaging Educational Partners Purpose

Significant and purposeful engagement of parents, students, educators, and other educational partners, including those representing the student groups identified by LCFF, is critical to the development of the LCAP and the budget process. Consistent with statute, such engagement should support comprehensive strategic planning, particularly to address and reduce disparities in opportunities and outcomes between student groups indicated by the Dashboard, accountability, and improvement across the state priorities and locally identified priorities (*EC* Section 52064[e][1]). Engagement of educational partners is an ongoing, annual process.

This section is designed to reflect how the engagement of educational partners influenced the decisions reflected in the adopted LCAP. The goal is to allow educational partners that participated in the LCAP development process and the broader public to understand how the LEA engaged educational partners and the impact of that engagement. LEAs are encouraged to keep this goal in the forefront when completing this section.

Requirements

School districts and COEs: *EC* sections <u>52060(g)</u> (<u>California Legislative Information</u>) and <u>52066(g)</u> (<u>California Legislative Information</u>) specify the educational partners that must be consulted when developing the LCAP:

- Teachers.
- Principals,
- Administrators.
- Other school personnel,
- Local bargaining units of the LEA,
- Parents, and
- Students

A school district or COE receiving Equity Multiplier funds must also consult with educational partners at schools generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for each applicable school.

Before adopting the LCAP, school districts and COEs must share it with the applicable committees, as identified below under Requirements and Instructions. The superintendent is required by statute to respond in writing to the comments received from these committees. School districts and COEs must also consult with the special education local plan area administrator(s) when developing the LCAP.

Charter schools: *EC* Section <u>47606.5(d)</u> (California Legislative Information) requires that the following educational partners be consulted with when developing the LCAP:

- Teachers.
- Principals,
- Administrators,
- · Other school personnel,
- · Parents, and
- Students

A charter school receiving Equity Multiplier funds must also consult with educational partners at the school generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for the school.

The LCAP should also be shared with, and LEAs should request input from, schoolsite-level advisory groups, as applicable (e.g., schoolsite councils, English Learner Advisory Councils, student advisory groups, etc.), to facilitate alignment between schoolsite and district-level goals. Information and resources that support effective engagement, define student consultation, and provide the requirements for advisory group composition, can be found under Resources on the CDE's LCAP webpage.

Before the governing board/body of an LEA considers the adoption of the LCAP, the LEA must meet the following legal requirements:

For school districts, see <u>Education Code Section 52062</u> (<u>California Legislative Information</u>);

- o **Note:** Charter schools using the LCAP as the School Plan for Student Achievement must meet the requirements of *EC* Section 52062(a).
- For COEs, see Education Code Section 52068 (California Legislative Information); and
- For charter schools, see <u>Education Code Section 47606.5 (California Legislative Information)</u>.
- **NOTE:** As a reminder, the superintendent of a school district or COE must respond, in writing, to comments received by the applicable committees identified in the *Education Code* sections listed above. This includes the parent advisory committee and may include the English learner parent advisory committee and, as of July 1, 2024, the student advisory committee, as applicable.

Instructions

Respond to the prompts as follows:

A summary of the process used to engage educational partners in the development of the LCAP.

School districts and county offices of education must, at a minimum, consult with teachers, principals, administrators, other school personnel, local bargaining units, parents, and students in the development of the LCAP.

Charter schools must, at a minimum, consult with teachers, principals, administrators, other school personnel, parents, and students in the development of the LCAP.

An LEA receiving Equity Multiplier funds must also consult with educational partners at schools generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for each applicable school.

Complete the table as follows:

Educational Partners

Identify the applicable educational partner(s) or group(s) that were engaged in the development of the LCAP.

Process for Engagement

Describe the engagement process used by the LEA to involve the identified educational partner(s) in the development of the LCAP. At a minimum, the LEA must describe how it met its obligation to consult with all statutorily required educational partners, as applicable to the type of LEA.

- A sufficient response to this prompt must include general information about the timeline of the process and meetings or other engagement strategies with educational partners. A response may also include information about an LEA's philosophical approach to engaging its educational partners.
- An LEA receiving Equity Multiplier funds must also include a summary of how it consulted with educational partners at schools generating Equity
 Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for each applicable school.

A description of how the adopted LCAP was influenced by the feedback provided by educational partners.

Describe any goals, metrics, actions, or budgeted expenditures in the LCAP that were influenced by or developed in response to the educational partner feedback.

- A sufficient response to this prompt will provide educational partners and the public with clear, specific information about how the engagement process influenced the development of the LCAP. This may include a description of how the LEA prioritized requests of educational partners within the context of the budgetary resources available or otherwise prioritized areas of focus within the LCAP.
- An LEA receiving Equity Multiplier funds must include a description of how the consultation with educational partners at schools generating Equity Multiplier funds influenced the development of the adopted LCAP.
- For the purposes of this prompt, this may also include, but is not necessarily limited to:
 - Inclusion of a goal or decision to pursue a Focus Goal (as described below)
 - Inclusion of metrics other than the statutorily required metrics
 - Determination of the target outcome on one or more metrics
 - Inclusion of performance by one or more student groups in the Measuring and Reporting Results subsection
 - Inclusion of action(s) or a group of actions
 - Elimination of action(s) or group of actions
 - Changes to the level of proposed expenditures for one or more actions
 - Inclusion of action(s) as contributing to increased or improved services for unduplicated students
 - Analysis of effectiveness of the specific actions to achieve the goal
 - Analysis of material differences in expenditures
 - Analysis of changes made to a goal for the ensuing LCAP year based on the annual update process
 - Analysis of challenges or successes in the implementation of actions

Goals and Actions

Purpose

Well-developed goals will clearly communicate to educational partners what the LEA plans to accomplish, what the LEA plans to do in order to accomplish the goal, and how the LEA will know when it has accomplished the goal. A goal statement, associated metrics and expected outcomes, and the actions included in the goal must be in alignment. The explanation for why the LEA included a goal is an opportunity for LEAs to clearly communicate to educational partners and the public why, among the various strengths and areas for improvement highlighted by performance data and strategies and actions that could be pursued, the LEA decided to pursue this goal, and the related metrics, expected outcomes, actions, and expenditures.

A well-developed goal can be focused on the performance relative to a metric or metrics for all students, a specific student group(s), narrowing performance gaps, or implementing programs or strategies expected to impact outcomes. LEAs should assess the performance of their student groups when developing goals and the related actions to achieve such goals.

Requirements and Instructions

LEAs should prioritize the goals, specific actions, and related expenditures included within the LCAP within one or more state priorities. LEAs must consider performance on the state and local indicators, including their locally collected and reported data for the local indicators that are included in the Dashboard, in determining whether and how to prioritize its goals within the LCAP. As previously stated, strategic planning that is comprehensive connects budgetary decisions to teaching and learning performance data. LEAs should continually evaluate the hard choices they make about the use of limited resources to meet student and community needs to ensure opportunities and outcomes are improved for all students, and to address and reduce disparities in opportunities and outcomes between student groups indicated by the Dashboard.

In order to support prioritization of goals, the LCAP template provides LEAs with the option of developing three different kinds of goals:

- Focus Goal: A Focus Goal is relatively more concentrated in scope and may focus on a fewer number of metrics to measure improvement. A Focus Goal statement will be time bound and make clear how the goal is to be measured.
 - All Equity Multiplier goals must be developed as focus goals. For additional information, see Required Focus Goal(s) for LEAs Receiving
 Equity Multiplier Funding below.
- Broad Goal: A Broad Goal is relatively less concentrated in its scope and may focus on improving performance across a wide range of metrics.
- Maintenance of Progress Goal: A Maintenance of Progress Goal includes actions that may be ongoing without significant changes and allows an LEA to track performance on any metrics not addressed in the other goals of the LCAP.

Requirement to Address the LCFF State Priorities

At a minimum, the LCAP must address all LCFF priorities and associated metrics articulated in *EC* sections 52060(d) and 52066(d), as applicable to the LEA. The LCFF State Priorities Summary provides a summary of *EC* sections 52060(d) and 52066(d) to aid in the development of the LCAP.

Respond to the following prompts, as applicable:

Focus Goal(s)

Description

The description provided for a Focus Goal must be specific, measurable, and time bound.

- An LEA develops a Focus Goal to address areas of need that may require or benefit from a more specific and data intensive approach.
- The Focus Goal can explicitly reference the metric(s) by which achievement of the goal will be measured and the time frame according to which the LEA expects to achieve the goal.

Type of Goal

Identify the type of goal being implemented as a Focus Goal.

State Priorities addressed by this goal.

Identify each of the state priorities that this goal is intended to address.

An explanation of why the LEA has developed this goal.

Explain why the LEA has chosen to prioritize this goal.

- An explanation must be based on Dashboard data or other locally collected data.
- LEAs must describe how the LEA identified this goal for focused attention, including relevant consultation with educational partners.
- LEAs are encouraged to promote transparency and understanding around the decision to pursue a focus goal.

Required Focus Goal(s) for LEAs Receiving Equity Multiplier Funding Description

LEAs receiving Equity Multiplier funding must include one or more focus goals for each school generating Equity Multiplier funding. In addition to addressing the focus goal requirements described above, LEAs must adhere to the following requirements.

Focus goals for Equity Multiplier schoolsites must address the following:

- (A) All student groups that have the lowest performance level on one or more state indicators on the Dashboard, and
- (B) Any underlying issues in the credentialing, subject matter preparation, and retention of the school's educators, if applicable.
- Focus Goals for each and every Equity Multiplier schoolsite must identify specific metrics for each identified student group, as applicable.
- An LEA may create a single goal for multiple Equity Multiplier schoolsites if those schoolsites have the same student group(s) performing at the
 lowest performance level on one or more state indicators on the Dashboard or, experience similar issues in the credentialing, subject matter
 preparation, and retention of the school's educators.
 - When creating a single goal for multiple Equity Multiplier schoolsites, the goal must identify the student groups and the performance levels on the Dashboard that the Focus Goal is addressing; or,
 - The common issues the schoolsites are experiencing in credentialing, subject matter preparation, and retention of the school's educators, if applicable.

Type of Goal

Identify the type of goal being implemented as an Equity Multiplier Focus Goal.

State Priorities addressed by this goal.

Identify each of the state priorities that this goal is intended to address.

An explanation of why the LEA has developed this goal.

Explain why the LEA has chosen to prioritize this goal.

- An explanation must be based on Dashboard data or other locally collected data.
- LEAs must describe how the LEA identified this goal for focused attention, including relevant consultation with educational partners.
- LEAs are encouraged to promote transparency and understanding around the decision to pursue a focus goal.
- In addition to this information, the LEA must also identify:
 - o The school or schools to which the goal applies

LEAs are encouraged to approach an Equity Multiplier goal from a wholistic standpoint, considering how the goal might maximize student outcomes through the use of LCFF and other funding in addition to Equity Multiplier funds.

- Equity Multiplier funds must be used to supplement, not supplant, funding provided to Equity Multiplier schoolsites for purposes of the LCFF, the Expanded Learning Opportunities Program (ELO-P), the Literacy Coaches and Reading Specialists (LCRS) Grant Program, and/or the California Community Schools Partnership Program (CCSPP).
- This means that Equity Multiplier funds must not be used to replace funding that an Equity Multiplier schoolsite would otherwise receive to implement LEA-wide actions identified in the LCAP or that an Equity Multiplier schoolsite would otherwise receive to implement provisions of the ELO-P, the LCRS, and/or the CCSPP.

Note: *EC* Section <u>42238.024(b)(1)</u> (California Legislative Information) requires that Equity Multiplier funds be used for the provision of evidence-based services and supports for students. Evidence-based services and supports are based on objective evidence that has informed the design of the service or support and/or guides the modification of those services and supports. Evidence-based supports and strategies are most commonly based on educational research and/or metrics of LEA, school, and/or student performance.

Broad Goal

Description

Describe what the LEA plans to achieve through the actions included in the goal.

The description of a broad goal will be clearly aligned with the expected measurable outcomes included for the goal.

- The goal description organizes the actions and expected outcomes in a cohesive and consistent manner.
- A goal description is specific enough to be measurable in either quantitative or qualitative terms. A broad goal is not as specific as a focus goal. While it is specific enough to be measurable, there are many different metrics for measuring progress toward the goal.

Type of Goal

Identify the type of goal being implemented as a Broad Goal.

State Priorities addressed by this goal.

Identify each of the state priorities that this goal is intended to address.

An explanation of why the LEA has developed this goal.

Explain why the LEA developed this goal and how the actions and metrics grouped together will help achieve the goal.

Maintenance of Progress Goal

Description

Describe how the LEA intends to maintain the progress made in the LCFF State Priorities not addressed by the other goals in the LCAP.

- Use this type of goal to address the state priorities and applicable metrics not addressed within the other goals in the LCAP.
- The state priorities and metrics to be addressed in this section are those for which the LEA, in consultation with educational partners, has determined to maintain actions and monitor progress while focusing implementation efforts on the actions covered by other goals in the LCAP.

Type of Goal

Identify the type of goal being implemented as a Maintenance of Progress Goal.

State Priorities addressed by this goal.

Identify each of the state priorities that this goal is intended to address.

An explanation of why the LEA has developed this goal.

Explain how the actions will sustain the progress exemplified by the related metrics.

Measuring and Reporting Results:

For each LCAP year, identify the metric(s) that the LEA will use to track progress toward the expected outcomes.

- LEAs must identify metrics for specific student groups, as appropriate, including expected outcomes that address and reduce disparities in outcomes between student groups.
- The metrics may be quantitative or qualitative; but at minimum, an LEA's LCAP must include goals that are measured using all of the applicable metrics for the related state priorities, in each LCAP year, as applicable to the type of LEA.
- To the extent a state priority does not specify one or more metrics (e.g., implementation of state academic content and performance standards), the LEA must identify a metric to use within the LCAP. For these state priorities, LEAs are encouraged to use metrics based on or reported through the relevant local indicator self-reflection tools within the Dashboard.
- Required metrics for LEA-wide actions: For each action identified as 1) contributing towards the requirement to increase or improve services for foster youth, English learners, including long-term English learners, and low-income students and 2) being provided on an LEA-wide basis, the LEA must identify one or more metrics to monitor the effectiveness of the action and its budgeted expenditures.
 - These required metrics may be identified within the action description or the first prompt in the increased or improved services section, however the description must clearly identify the metric(s) being used to monitor the effectiveness of the action and the action(s) that the metric(s) apply to.
- Required metrics for Equity Multiplier goals: For each Equity Multiplier goal, the LEA must identify:
 - o The specific metrics for each identified student group at each specific schoolsite, as applicable, to measure the progress toward the goal, and/or
 - The specific metrics used to measure progress in meeting the goal related to credentialing, subject matter preparation, or educator retention at each specific schoolsite.

Complete the table as follows:

Metric

Enter the metric number.

Metric

• Identify the standard of measure being used to determine progress towards the goal and/or to measure the effectiveness of one or more actions associated with the goal.

Baseline

• Enter the baseline when completing the LCAP for 2024–25.

- Use the most recent data associated with the metric available at the time of adoption of the LCAP for the first year of the three-year plan.
 LEAs may use data as reported on the 2023 Dashboard for the baseline of a metric only if that data represents the most recent available data (e.g., high school graduation rate).
- Using the most recent data available may involve reviewing data the LEA is preparing for submission to the California Longitudinal Pupil Achievement Data System (CALPADS) or data that the LEA has recently submitted to CALPADS.
- o Indicate the school year to which the baseline data applies.
- The baseline data must remain unchanged throughout the three-year LCAP.
 - This requirement is not intended to prevent LEAs from revising the baseline data if it is necessary to do so. For example, if an LEA identifies that its data collection practices for a particular metric are leading to inaccurate data and revises its practice to obtain accurate data, it would also be appropriate for the LEA to revise the baseline data to align with the more accurate data process and report its results using the accurate data.
 - If an LEA chooses to revise its baseline data, then, at a minimum, it must clearly identify the change as part of its response to the description of changes prompt in the Goal Analysis for the goal. LEAs are also strongly encouraged to involve their educational partners in the decision of whether or not to revise a baseline and to communicate the proposed change to their educational partners.
- Note for Charter Schools: Charter schools developing a one- or two-year LCAP may identify a new baseline each year, as applicable.

Year 1 Outcome

- When completing the LCAP for 2025–26, enter the most recent data available. Indicate the school year to which the data applies.
 - Note for Charter Schools: Charter schools developing a one-year LCAP may provide the Year 1 Outcome when completing the LCAP for both 2025–26 and 2026–27 or may provide the Year 1 Outcome for 2025–26 and provide the Year 2 Outcome for 2026–27.

Year 2 Outcome

- When completing the LCAP for 2026–27, enter the most recent data available. Indicate the school year to which the data applies.
 - Note for Charter Schools: Charter schools developing a one-year LCAP may identify the Year 2 Outcome as not applicable when completing the LCAP for 2026–27 or may provide the Year 2 Outcome for 2026–27.

Target for Year 3 Outcome

- When completing the first year of the LCAP, enter the target outcome for the relevant metric the LEA expects to achieve by the end of the three-year LCAP cycle.
 - Note for Charter Schools: Charter schools developing a one- or two-year LCAP may identify a Target for Year 1 or Target for Year 2, as applicable.

Current Difference from Baseline

- When completing the LCAP for 2025–26 and 2026–27, enter the current difference between the baseline and the yearly outcome, as applicable.
 - Note for Charter Schools: Charter schools developing a one- or two-year LCAP will identify the current difference between the baseline and
 the yearly outcome for Year 1 and/or the current difference between the baseline and the yearly outcome for Year 2, as applicable.

Timeline for school districts and COEs for completing the "Measuring and Reporting Results" part of the Goal.

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
Enter information in this box when completing the LCAP for 2024–25 or when adding a new metric.	Enter information in this box when completing the LCAP for 2024–25 or when adding a new metric.	Enter information in this box when completing the LCAP for 2025–26 . Leave blank until then.	Enter information in this box when completing the LCAP for 2026–27. Leave blank until then.	Enter information in this box when completing the LCAP for 2024–25 or when adding a new metric.	Enter information in this box when completing the LCAP for 2025–26 and 2026–27. Leave blank until then.

Goal Analysis:

Enter the LCAP Year.

Using actual annual measurable outcome data, including data from the Dashboard, analyze whether the planned actions were effective towards achieving the goal. "Effective" means the degree to which the planned actions were successful in producing the target result. Respond to the prompts as instructed.

Note: When completing the 2024–25 LCAP, use the 2023–24 Local Control and Accountability Plan Annual Update template to complete the Goal Analysis and identify the Goal Analysis prompts in the 2024–25 LCAP as "Not Applicable."

A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.

- Describe the overall implementation of the actions to achieve the articulated goal, including relevant challenges and successes experienced with implementation.
 - Include a discussion of relevant challenges and successes experienced with the implementation process.
 - o This discussion must include any instance where the LEA did not implement a planned action or implemented a planned action in a manner that differs substantively from how it was described in the adopted LCAP.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

Explain material differences between Budgeted Expenditures and Estimated Actual Expenditures and between the Planned Percentages
of Improved Services and Estimated Actual Percentages of Improved Services, as applicable. Minor variances in expenditures or
percentages do not need to be addressed, and a dollar-for-dollar accounting is not required.

A description of the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal.

- Describe the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal. "Effectiveness" means the degree to which the actions were successful in producing the target result and "ineffectiveness" means that the actions did not produce any significant or targeted result.
 - o In some cases, not all actions in a goal will be intended to improve performance on all of the metrics associated with the goal.
 - When responding to this prompt, LEAs may assess the effectiveness of a single action or group of actions within the goal in the context of performance on a single metric or group of specific metrics within the goal that are applicable to the action(s). Grouping actions with metrics will allow for more robust analysis of whether the strategy the LEA is using to impact a specified set of metrics is working and increase transparency for educational partners. LEAs are encouraged to use such an approach when goals include multiple actions and metrics that are not closely associated.
 - o Beginning with the development of the 2024–25 LCAP, the LEA must change actions that have not proven effective over a three-year period.

A description of any changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections on prior practice.

- Describe any changes made to this goal, expected outcomes, metrics, or actions to achieve this goal as a result of this analysis and analysis of the data provided in the Dashboard or other local data, as applicable.
 - As noted above, beginning with the development of the 2024–25 LCAP, the LEA must change actions that have not proven effective over a
 three-year period. For actions that have been identified as ineffective, the LEA must identify the ineffective action and must include a
 description of the following:
 - The reasons for the ineffectiveness, and
 - How changes to the action will result in a new or strengthened approach.

Actions:

Complete the table as follows. Add additional rows as necessary.

Action

Enter the action number.

Title

• Provide a short title for the action. This title will also appear in the action tables.

Description

- Provide a brief description of the action.
 - For actions that contribute to meeting the increased or improved services requirement, the LEA may include an explanation of how each
 action is principally directed towards and effective in meeting the LEA's goals for unduplicated students, as described in the instructions for
 the Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students section.
 - As previously noted, for each action identified as 1) contributing towards the requirement to increase or improve services for foster youth, English learners, including long-term English learners, and low-income students and 2) being provided on an LEA-wide basis, the LEA must identify one or more metrics to monitor the effectiveness of the action and its budgeted expenditures.
 - These required metrics may be identified within the action description or the first prompt in the increased or improved services section; however, the description must clearly identify the metric(s) being used to monitor the effectiveness of the action and the action(s) that the metric(s) apply to.

Total Funds

• Enter the total amount of expenditures associated with this action. Budgeted expenditures from specific fund sources will be provided in the action tables.

Contributing

- Indicate whether the action contributes to meeting the increased or improved services requirement as described in the Increased or Improved Services section using a "Y" for Yes or an "N" for No.
 - Note: for each such contributing action, the LEA will need to provide additional information in the Increased or Improved Services section to address the requirements in *California Code of Regulations*, Title 5 [5 CCR] Section 15496 in the Increased or Improved Services section of the LCAP.

Actions for Foster Youth: School districts, COEs, and charter schools that have a numerically significant foster youth student subgroup are encouraged to include specific actions in the LCAP designed to meet needs specific to foster youth students.

Required Actions

- LEAs with 30 or more English learners and/or 15 or more long-term English learners must include specific actions in the LCAP related to, at a minimum:
 - Language acquisition programs, as defined in EC Section 306, provided to students, and

- Professional development for teachers.
- o If an LEA has both 30 or more English learners and 15 or more long-term English learners, the LEA must include actions for both English learners and long-term English learners.
- LEAs eligible for technical assistance pursuant to *EC* sections 47607.3, 52071, 52071.5, 52072, or 52072.5, must include specific actions within the LCAP related to its implementation of the work underway as part of technical assistance. The most common form of this technical assistance is frequently referred to as Differentiated Assistance.
- LEAs that have Red Dashboard indicators for (1) a school within the LEA, (2) a student group within the LEA, and/or (3) a student group within any school within the LEA must include one or more specific actions within the LCAP:
 - The specific action(s) must be directed towards the identified student group(s) and/or school(s) and must address the identified state indicator(s) for which the student group or school received the lowest performance level on the 2023 Dashboard. Each student group and/or school that receives the lowest performance level on the 2023 Dashboard must be addressed by one or more actions.
 - These required actions will be effective for the three-year LCAP cycle.

Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students

Purpose

A well-written Increased or Improved Services section provides educational partners with a comprehensive description, within a single dedicated section, of how an LEA plans to increase or improve services for its unduplicated students as defined in *EC* Section 42238.02 in grades TK–12 as compared to all students in grades TK–12, as applicable, and how LEA-wide or schoolwide actions identified for this purpose meet regulatory requirements. Descriptions provided should include sufficient detail yet be sufficiently succinct to promote a broader understanding of educational partners to facilitate their ability to provide input. An LEA's description in this section must align with the actions included in the Goals and Actions section as contributing.

Please Note: For the purpose of meeting the Increased or Improved Services requirement and consistent with *EC* Section 42238.02, long-term English learners are included in the English learner student group.

Statutory Requirements

An LEA is required to demonstrate in its LCAP how it is increasing or improving services for its students who are foster youth, English learners, and/or low-income, collectively referred to as unduplicated students, as compared to the services provided to all students in proportion to the increase in funding it receives based on the number and concentration of unduplicated students in the LEA (*EC* Section 42238.07[a][1], *EC* Section 52064[b][8][B]; 5 *CCR* Section 15496[a]). This proportionality percentage is also known as the "minimum proportionality percentage" or "MPP." The manner in which an LEA demonstrates it is meeting its MPP is two-fold: (1) through the expenditure of LCFF funds or through the identification of a Planned Percentage of Improved Services as documented in the Contributing Actions Table, and (2) through the explanations provided in the Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students section.

Page 17 of 104

To improve services means to grow services in quality and to increase services means to grow services in quantity. Services are increased or improved by those actions in the LCAP that are identified in the Goals and Actions section as contributing to the increased or improved services requirement, whether they are provided across the entire LEA (LEA-wide action), provided to an entire school (Schoolwide action), or solely provided to one or more unduplicated student group(s) (Limited action).

Therefore, for any action contributing to meet the increased or improved services requirement, the LEA must include an explanation of:

- How the action is increasing or improving services for the unduplicated student group(s) (Identified Needs and Action Design), and
- How the action meets the LEA's goals for its unduplicated pupils in the state and any local priority areas (Measurement of Effectiveness).

LEA-wide and Schoolwide Actions

In addition to the above required explanations, LEAs must provide a justification for why an LEA-wide or Schoolwide action is being provided to all students and how the action is intended to improve outcomes for unduplicated student group(s) as compared to all students.

- Conclusory statements that a service will help achieve an expected outcome for the goal, without an explicit connection or further explanation as to how, are not sufficient.
- Further, simply stating that an LEA has a high enrollment percentage of a specific student group or groups does not meet the increased or improved services standard because enrolling students is not the same as serving students.

For School Districts Only

Actions provided on an **LEA-wide** basis at **school districts with an unduplicated pupil percentage of less than 55 percent** must also include a description of how the actions are the most effective use of the funds to meet the district's goals for its unduplicated pupils in the state and any local priority areas. The description must provide the basis for this determination, including any alternatives considered, supporting research, experience, or educational theory.

Actions provided on a **Schoolwide** basis for **schools with less than 40** percent enrollment of unduplicated pupils must also include a description of how these actions are the most effective use of the funds to meet the district's goals for its unduplicated pupils in the state and any local priority areas. The description must provide the basis for this determination, including any alternatives considered, supporting research, experience, or educational theory.

Requirements and Instructions

Complete the tables as follows:

Total Projected LCFF Supplemental and/or Concentration Grants

 Specify the amount of LCFF supplemental and concentration grant funds the LEA estimates it will receive in the coming year based on the number and concentration of foster youth, English learner, and low-income students. This amount includes the Additional 15 percent LCFF Concentration Grant.

Projected Additional 15 percent LCFF Concentration Grant

• Specify the amount of additional LCFF concentration grant add-on funding, as described in *EC* Section 42238.02, that the LEA estimates it will receive in the coming year.

Projected Percentage to Increase or Improve Services for the Coming School Year

• Specify the estimated percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the LCAP year as calculated pursuant to 5 CCR Section 15496(a)(7).

LCFF Carryover — Percentage

Specify the LCFF Carryover — Percentage identified in the LCFF Carryover Table. If a carryover percentage is not identified in the LCFF Carryover Table, specify a percentage of zero (0.00%).

LCFF Carryover — Dollar

• Specify the LCFF Carryover — Dollar amount identified in the LCFF Carryover Table. If a carryover amount is not identified in the LCFF Carryover Table, specify an amount of zero (\$0).

Total Percentage to Increase or Improve Services for the Coming School Year

Add the Projected Percentage to Increase or Improve Services for the Coming School Year and the Proportional LCFF Required Carryover
Percentage and specify the percentage. This is the LEA's percentage by which services for unduplicated pupils must be increased or improved as
compared to the services provided to all students in the LCAP year, as calculated pursuant to 5 CCR Section 15496(a)(7).

Required Descriptions:

LEA-wide and Schoolwide Actions

For each action being provided to an entire LEA or school, provide an explanation of (1) the unique identified need(s) of the unduplicated student group(s) for whom the action is principally directed, (2) how the action is designed to address the identified need(s) and why it is being provided on an LEA or schoolwide basis, and (3) the metric(s) used to measure the effectiveness of the action in improving outcomes for the unduplicated student group(s).

If the LEA has provided this required description in the Action Descriptions, state as such within the table.

Complete the table as follows:

Identified Need(s)

Provide an explanation of the unique identified need(s) of the LEA's unduplicated student group(s) for whom the action is principally directed.

An LEA demonstrates how an action is principally directed towards an unduplicated student group(s) when the LEA explains the need(s), condition(s), or circumstance(s) of the unduplicated student group(s) identified through a needs assessment and how the action addresses them. A meaningful needs assessment includes, at a minimum, analysis of applicable student achievement data and educational partner feedback.

How the Action(s) are Designed to Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis

Provide an explanation of how the action as designed will address the unique identified need(s) of the LEA's unduplicated student group(s) for whom the action is principally directed and the rationale for why the action is being provided on an LEA-wide or schoolwide basis.

- As stated above, conclusory statements that a service will help achieve an expected outcome for the goal, without an explicit connection or further explanation as to how, are not sufficient.
- Further, simply stating that an LEA has a high enrollment percentage of a specific student group or groups does not meet the increased or improved services standard because enrolling students is not the same as serving students.

Metric(s) to Monitor Effectiveness

Identify the metric(s) being used to measure the progress and effectiveness of the action(s).

Note for COEs and Charter Schools: In the case of COEs and charter schools, schoolwide and LEA-wide are considered to be synonymous.

Limited Actions

For each action being solely provided to one or more unduplicated student group(s), provide an explanation of (1) the unique identified need(s) of the unduplicated student group(s) being served, (2) how the action is designed to address the identified need(s), and (3) how the effectiveness of the action in improving outcomes for the unduplicated student group(s) will be measured.

If the LEA has provided the required descriptions in the Action Descriptions, state as such.

Complete the table as follows:

Identified Need(s)

Provide an explanation of the unique need(s) of the unduplicated student group(s) being served identified through the LEA's needs assessment. A meaningful needs assessment includes, at a minimum, analysis of applicable student achievement data and educational partner feedback.

How the Action(s) are Designed to Address Need(s)

Provide an explanation of how the action is designed to address the unique identified need(s) of the unduplicated student group(s) being served.

Metric(s) to Monitor Effectiveness

Identify the metric(s) being used to measure the progress and effectiveness of the action(s).

For any limited action contributing to meeting the increased or improved services requirement that is associated with a Planned Percentage of Improved Services in the Contributing Summary Table rather than an expenditure of LCFF funds, describe the methodology that was used to determine the contribution of the action towards the proportional percentage, as applicable.

- For each action with an identified Planned Percentage of Improved Services, identify the goal and action number and describe the methodology that
 was used.
- When identifying a Planned Percentage of Improved Services, the LEA must describe the methodology that it used to determine the contribution of the action towards the proportional percentage. The percentage of improved services for an action corresponds to the amount of LCFF funding that the LEA estimates it would expend to implement the action if it were funded.
- For example, an LEA determines that there is a need to analyze data to ensure that instructional aides and expanded learning providers know what targeted supports to provide to students who are foster youth. The LEA could implement this action by hiring additional staff to collect and analyze data and to coordinate supports for students, which, based on the LEA's current pay scale, the LEA estimates would cost \$165,000. Instead, the LEA chooses to utilize a portion of existing staff time to analyze data relating to students who are foster youth. This analysis will then be shared with site principals who will use the data to coordinate services provided by instructional assistants and expanded learning providers to target support to students. In this example, the LEA would divide the estimated cost of \$165,000 by the amount of LCFF Funding identified in the Total Planned Expenditures Table and then convert the quotient to a percentage. This percentage is the Planned Percentage of Improved Services for the action.

Additional Concentration Grant Funding

A description of the plan for how the additional concentration grant add-on funding identified above will be used to increase the number of staff providing direct services to students at schools that have a high concentration (above 55 percent) of foster youth, English learners, and low-income students, as applicable.

An LEA that receives the additional concentration grant add-on described in *EC* Section 42238.02 is required to demonstrate how it is using these funds to increase the number of staff who provide direct services to students at schools with an enrollment of unduplicated students that is greater than 55 percent as compared to the number of staff who provide direct services to students at schools with an enrollment of unduplicated students that is equal to or less than 55 percent. The staff who provide direct services to students must be certificated staff and/or classified staff employed by the LEA; classified staff includes custodial staff.

Provide the following descriptions, as applicable to the LEA:

- An LEA that does not receive a concentration grant or the concentration grant add-on must indicate that a response to this prompt is not applicable.
- Identify the goal and action numbers of the actions in the LCAP that the LEA is implementing to meet the requirement to increase the number of staff who provide direct services to students at schools with an enrollment of unduplicated students that is greater than 55 percent.

- An LEA that does not have comparison schools from which to describe how it is using the concentration grant add-on funds, such as a single-school
 LEA or an LEA that only has schools with an enrollment of unduplicated students that is greater than 55 percent, must describe how it is using the
 funds to increase the number of credentialed staff, classified staff, or both, including custodial staff, who provide direct services to students at
 selected schools and the criteria used to determine which schools require additional staffing support.
- In the event that an additional concentration grant add-on is not sufficient to increase staff providing direct services to students at a school with an enrollment of unduplicated students that is greater than 55 percent, the LEA must describe how it is using the funds to retain staff providing direct services to students at a school with an enrollment of unduplicated students that is greater than 55 percent.

Complete the table as follows:

- Provide the staff-to-student ratio of classified staff providing direct services to students with a concentration of unduplicated students that is 55 percent or less and the staff-to-student ratio of classified staff providing direct services to students at schools with a concentration of unduplicated students that is greater than 55 percent, as applicable to the LEA.
 - The LEA may group its schools by grade span (Elementary, Middle/Junior High, and High Schools), as applicable to the LEA.
 - The staff-to-student ratio must be based on the number of full-time equivalent (FTE) staff and the number of enrolled students as counted on the first Wednesday in October of each year.
- Provide the staff-to-student ratio of certificated staff providing direct services to students at schools with a concentration of unduplicated students that is 55 percent or less and the staff-to-student ratio of certificated staff providing direct services to students at schools with a concentration of unduplicated students that is greater than 55 percent, as applicable to the LEA.
 - The LEA may group its schools by grade span (Elementary, Middle/Junior High, and High Schools), as applicable to the LEA.
 - The staff-to-student ratio must be based on the number of FTE staff and the number of enrolled students as counted on the first Wednesday
 in October of each year.

Action Tables

Complete the Total Planned Expenditures Table for each action in the LCAP. The information entered into this table will automatically populate the other Action Tables. Information is only entered into the Total Planned Expenditures Table, the Annual Update Table, the Contributing Actions Annual Update Table, and the LCFF Carryover Table. The word "input" has been added to column headers to aid in identifying the column(s) where information will be entered. Information is not entered on the remaining Action tables.

The following tables are required to be included as part of the LCAP adopted by the local governing board or governing body:

- Table 1: Total Planned Expenditures Table (for the coming LCAP Year)
- Table 2: Contributing Actions Table (for the coming LCAP Year)

- Table 3: Annual Update Table (for the current LCAP Year)
- Table 4: Contributing Actions Annual Update Table (for the current LCAP Year)
- Table 5: LCFF Carryover Table (for the current LCAP Year)

Note: The coming LCAP Year is the year that is being planned for, while the current LCAP year is the current year of implementation. For example, when developing the 2024–25 LCAP, 2024–25 will be the coming LCAP Year and 2023–24 will be the current LCAP Year.

Total Planned Expenditures Table

In the Total Planned Expenditures Table, input the following information for each action in the LCAP for that applicable LCAP year:

- **LCAP Year**: Identify the applicable LCAP Year.
- 1. Projected LCFF Base Grant: Provide the total amount estimated LCFF entitlement for the coming school year, excluding the supplemental and concentration grants and the add-ons for the Targeted Instructional Improvement Block Grant program, the former Home-to-School Transportation program, and the Small School District Transportation program, pursuant to 5 CCR Section 15496(a)(8). Note that the LCFF Base Grant for purposes of the LCAP also includes the Necessary Small Schools and Economic Recovery Target allowances for school districts, and County Operations Grant for COEs.

See *EC* sections 2574 (for COEs) and 42238.02 (for school districts and charter schools), as applicable, for LCFF entitlement calculations.

- 2. Projected LCFF Supplemental and/or Concentration Grants: Provide the total amount of LCFF supplemental and concentration grants estimated on the basis of the number and concentration of unduplicated students for the coming school year.
- 3. Projected Percentage to Increase or Improve Services for the Coming School Year: This percentage will not be entered; it is calculated based on the Projected LCFF Base Grant and the Projected LCFF Supplemental and/or Concentration Grants, pursuant to 5 *CCR* Section 15496(a)(8). This is the percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the coming LCAP year.
- LCFF Carryover Percentage: Specify the LCFF Carryover Percentage identified in the LCFF Carryover Table from the prior LCAP year. If a carryover percentage is not identified in the LCFF Carryover Table, specify a percentage of zero (0.00%).
- Total Percentage to Increase or Improve Services for the Coming School Year: This percentage will not be entered; it is calculated based on the Projected Percentage to Increase or Improve Services for the Coming School Year and the LCFF Carryover Percentage. This is the percentage by which the LEA must increase or improve services for unduplicated pupils as compared to the services provided to all students in the coming LCAP year.

- Goal #: Enter the LCAP Goal number for the action.
- Action #: Enter the action's number as indicated in the LCAP Goal.
- Action Title: Provide a title of the action.
- **Student Group(s)**: Indicate the student group or groups who will be the primary beneficiary of the action by entering "All," or by entering a specific student group or groups.
- Contributing to Increased or Improved Services?: Type "Yes" if the action is included as contributing to meeting the increased or improved services requirement; OR, type "No" if the action is **not** included as contributing to meeting the increased or improved services requirement.
- If "Yes" is entered into the Contributing column, then complete the following columns:
 - Scope: The scope of an action may be LEA-wide (i.e., districtwide, countywide, or charterwide), schoolwide, or limited. An action that is LEA-wide in scope upgrades the entire educational program of the LEA. An action that is schoolwide in scope upgrades the entire educational program of a single school. An action that is limited in its scope is an action that serves only one or more unduplicated student groups.
 - Unduplicated Student Group(s): Regardless of scope, contributing actions serve one or more unduplicated student groups.
 Indicate one or more unduplicated student groups for whom services are being increased or improved as compared to what all students receive.
 - Location: Identify the location where the action will be provided. If the action is provided to all schools within the LEA, the LEA must indicate "All Schools." If the action is provided to specific schools within the LEA or specific grade spans only, the LEA must enter "Specific Schools" or "Specific Grade Spans." Identify the individual school or a subset of schools or grade spans (e.g., all high schools or grades transitional kindergarten through grade five), as appropriate.
- **Time Span**: Enter "ongoing" if the action will be implemented for an indeterminate period of time. Otherwise, indicate the span of time for which the action will be implemented. For example, an LEA might enter "1 Year," or "2 Years," or "6 Months."
- Total Personnel: Enter the total amount of personnel expenditures utilized to implement this action.
- **Total Non-Personnel**: This amount will be automatically calculated based on information provided in the Total Personnel column and the Total Funds column.
- LCFF Funds: Enter the total amount of LCFF funds utilized to implement this action, if any. LCFF funds include all funds that make up an LEA's total LCFF target (i.e., base grant, grade span adjustment, supplemental grant, concentration grant, Targeted Instructional Improvement Block Grant, and Home-To-School Transportation).

- Note: For an action to contribute towards meeting the increased or improved services requirement, it must include some measure
 of LCFF funding. The action may also include funding from other sources, however the extent to which an action contributes to
 meeting the increased or improved services requirement is based on the LCFF funding being used to implement the action.
- Other State Funds: Enter the total amount of Other State Funds utilized to implement this action, if any.
 - Note: Equity Multiplier funds must be included in the "Other State Funds" category, not in the "LCFF Funds" category. As a reminder, Equity Multiplier funds must be used to supplement, not supplant, funding provided to Equity Multiplier schoolsites for purposes of the LCFF, the ELO-P, the LCRS, and/or the CCSPP. This means that Equity Multiplier funds must not be used to replace funding that an Equity Multiplier schoolsite would otherwise receive to implement LEA-wide actions identified in the LEA's LCAP or that an Equity Multiplier schoolsite would otherwise receive to implement provisions of the ELO-P, the LCRS, and/or the CCSPP.
- Local Funds: Enter the total amount of Local Funds utilized to implement this action, if any.
- Federal Funds: Enter the total amount of Federal Funds utilized to implement this action, if any.
- Total Funds: This amount is automatically calculated based on amounts entered in the previous four columns.
- **Planned Percentage of Improved Services**: For any action identified as contributing, being provided on a Limited basis to unduplicated students, and that does not have funding associated with the action, enter the planned quality improvement anticipated for the action as a percentage rounded to the nearest hundredth (0.00%). A limited action is an action that only serves foster youth, English learners, and/or low-income students.
 - As noted in the instructions for the Increased or Improved Services section, when identifying a Planned Percentage of Improved Services, the LEA must describe the methodology that it used to determine the contribution of the action towards the proportional percentage. The percentage of improved services for an action corresponds to the amount of LCFF funding that the LEA estimates it would expend to implement the action if it were funded.

For example, an LEA determines that there is a need to analyze data to ensure that instructional aides and expanded learning providers know what targeted supports to provide to students who are foster youth. The LEA could implement this action by hiring additional staff to collect and analyze data and to coordinate supports for students, which, based on the LEA's current pay scale, the LEA estimates would cost \$165,000. Instead, the LEA chooses to utilize a portion of existing staff time to analyze data relating to students who are foster youth. This analysis will then be shared with site principals who will use the data to coordinate services provided by instructional assistants and expanded learning providers to target support to students. In this example, the LEA would divide the estimated cost of \$165,000 by the amount of LCFF Funding identified in the Data Entry Table and then convert the quotient to a percentage. This percentage is the Planned Percentage of Improved Services for the action.

Contributing Actions Table

As noted above, information will not be entered in the Contributing Actions Table; however, the 'Contributing to Increased or Improved Services?' column will need to be checked to ensure that only actions with a "Yes" are displaying. If actions with a "No" are displayed or if actions that are contributing are not displaying in the column, use the drop-down menu in the column header to filter only the "Yes" responses.

Annual Update Table

In the Annual Update Table, provide the following information for each action in the LCAP for the relevant LCAP year:

• Estimated Actual Expenditures: Enter the total estimated actual expenditures to implement this action, if any.

Contributing Actions Annual Update Table

In the Contributing Actions Annual Update Table, check the 'Contributing to Increased or Improved Services?' column to ensure that only actions with a "Yes" are displaying. If actions with a "No" are displayed or if actions that are contributing are not displaying in the column, use the drop-down menu in the column header to filter only the "Yes" responses. Provide the following information for each contributing action in the LCAP for the relevant LCAP year:

- **6. Estimated Actual LCFF Supplemental and/or Concentration Grants:** Provide the total amount of LCFF supplemental and concentration grants estimated based on the number and concentration of unduplicated students in the current school year.
- Estimated Actual Expenditures for Contributing Actions: Enter the total estimated actual expenditure of LCFF funds used to implement this action, if any.
- Estimated Actual Percentage of Improved Services: For any action identified as contributing, being provided on a Limited basis only to unduplicated students, and that does not have funding associated with the action, enter the total estimated actual quality improvement anticipated for the action as a percentage rounded to the nearest hundredth (0.00%).
 - Building on the example provided above for calculating the Planned Percentage of Improved Services, the LEA in the example implements the action. As part of the annual update process, the LEA reviews implementation and student outcome data and determines that the action was implemented with fidelity and that outcomes for foster youth students improved. The LEA reviews the original estimated cost for the action and determines that had it hired additional staff to collect and analyze data and to coordinate supports for students that estimated actual cost would have been \$169,500 due to a cost of living adjustment. The LEA would divide the estimated actual cost of \$169,500 by the amount of LCFF Funding identified in the Data Entry Table and then convert the quotient to a percentage. This percentage is the Estimated Actual Percentage of Improved Services for the action.

LCFF Carryover Table

• 9. Estimated Actual LCFF Base Grant: Provide the total amount of estimated LCFF Target Entitlement for the current school year, excluding the supplemental and concentration grants and the add-ons for the Targeted Instructional Improvement Block Grant program, the former Home-to-School Transportation program, and the Small School District Transportation program, pursuant to 5 CCR Section 15496(a)(8). Note that the LCFF Base Grant for purposes of the LCAP also includes the Necessary Small Schools and Economic

Recovery Target allowances for school districts, and County Operations Grant for COEs. See *EC* sections 2574 (for COEs) and 42238.02 (for school districts and charter schools), as applicable, for LCFF entitlement calculations.

• 10. Total Percentage to Increase or Improve Services for the Current School Year: This percentage will not be entered. The percentage is calculated based on the amounts of the Estimated Actual LCFF Base Grant (9) and the Estimated Actual LCFF Supplemental and/or Concentration Grants (6), pursuant to 5 CCR Section 15496(a)(8), plus the LCFF Carryover – Percentage from the prior year. This is the percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the current LCAP year.

Calculations in the Action Tables

To reduce the duplication of effort of LEAs, the Action Tables include functionality such as pre-population of fields and cells based on the information provided in the Data Entry Table, the Annual Update Summary Table, and the Contributing Actions Table. For transparency, the functionality and calculations used are provided below.

Contributing Actions Table

- 4. Total Planned Contributing Expenditures (LCFF Funds)
 - o This amount is the total of the Planned Expenditures for Contributing Actions (LCFF Funds) column.
- 5. Total Planned Percentage of Improved Services
 - This percentage is the total of the Planned Percentage of Improved Services column.
- Planned Percentage to Increase or Improve Services for the coming school year (4 divided by 1, plus 5)
 - This percentage is calculated by dividing the Total Planned Contributing Expenditures (4) by the Projected LCFF Base Grant (1), converting the quotient to a percentage, and adding it to the Total Planned Percentage of Improved Services (5).

Contributing Actions Annual Update Table

Pursuant to *EC* Section 42238.07(c)(2), if the Total Planned Contributing Expenditures (4) is less than the Estimated Actual LCFF Supplemental and Concentration Grants (6), the LEA is required to calculate the difference between the Total Planned Percentage of Improved Services (5) and the Total Estimated Actual Percentage of Improved Services (7). If the Total Planned Contributing Expenditures (4) is equal to or greater than the Estimated Actual LCFF Supplemental and Concentration Grants (6), the Difference Between Planned and Estimated Actual Percentage of Improved Services will display "Not Required."

- 6. Estimated Actual LCFF Supplemental and Concentration Grants
 - This is the total amount of LCFF supplemental and concentration grants the LEA estimates it will actually receive based on of the number and concentration of unduplicated students in the current school year.

4. Total Planned Contributing Expenditures (LCFF Funds)

This amount is the total of the Last Year's Planned Expenditures for Contributing Actions (LCFF Funds).

• 7. Total Estimated Actual Expenditures for Contributing Actions

This amount is the total of the Estimated Actual Expenditures for Contributing Actions (LCFF Funds).

Difference Between Planned and Estimated Actual Expenditures for Contributing Actions (Subtract 7 from 4)

 This amount is the Total Estimated Actual Expenditures for Contributing Actions (7) subtracted from the Total Planned Contributing Expenditures (4).

• 5. Total Planned Percentage of Improved Services (%)

This amount is the total of the Planned Percentage of Improved Services column.

• 8. Total Estimated Actual Percentage of Improved Services (%)

This amount is the total of the Estimated Actual Percentage of Improved Services column.

• Difference Between Planned and Estimated Actual Percentage of Improved Services (Subtract 5 from 8)

 This amount is the Total Planned Percentage of Improved Services (5) subtracted from the Total Estimated Actual Percentage of Improved Services (8).

LCFF Carryover Table

- 10. Total Percentage to Increase or Improve Services for the Current School Year (6 divided by 9 plus Carryover %)
 - This percentage is the Estimated Actual LCFF Supplemental and/or Concentration Grants (6) divided by the Estimated Actual LCFF Base Grant (9) plus the LCFF Carryover – Percentage from the prior year.

• 11. Estimated Actual Percentage of Increased or Improved Services (7 divided by 9, plus 8)

This percentage is the Total Estimated Actual Expenditures for Contributing Actions (7) divided by the LCFF Funding (9), then converting the
quotient to a percentage and adding the Total Estimated Actual Percentage of Improved Services (8).

12. LCFF Carryover — Dollar Amount LCFF Carryover (Subtract 11 from 10 and multiply by 9)

If the Estimated Actual Percentage of Increased or Improved Services (11) is less than the Estimated Actual Percentage to Increase or Improve Services (10), the LEA is required to carry over LCFF funds.

The amount of LCFF funds is calculated by subtracting the Estimated Actual Percentage to Increase or Improve Services (11) from the Estimated Actual Percentage of Increased or Improved Services (10) and then multiplying by the Estimated Actual LCFF Base Grant (9). This amount is the amount of LCFF funds that is required to be carried over to the coming year.

• 13. LCFF Carryover — Percentage (12 divided by 9)

This percentage is the unmet portion of the Percentage to Increase or Improve Services that the LEA must carry over into the coming LCAP year. The percentage is calculated by dividing the LCFF Carryover (12) by the LCFF Funding (9).

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