

CORONADO UNIFIED SCHOOL DISTRICT
BOARD OF TRUSTEES
REGULAR MEETING
ADOPTED MINUTES
February 16, 2012, at 4:00 PM

Ledyard Hakes ♦ Brenda Kracht ♦ Dawn Ovrom ♦ Doug Metz ♦ Bruce Shepherd
Student Board Representative: Will Funk
Superintendent/Secretary: Jeffrey Felix ♦ Recording Secretary: Maria Johnson

Order of Business

1.0 CALL TO ORDER

President Shepherd called the meeting to order at 4:15 PM at Coronado Unified School District, 201 Sixth Street, Coronado, CA.

Roll Call

The following Board Members were present: Ledyard Hakes, Brenda Kracht, Bruce Shepherd, Dawn Ovrom, and Doug Metz. Also present were Jeffrey Felix, Superintendent, Randie Allen, Associate Superintendent, Richard Erhard, Assistant Superintendent, and Will Funk, Student Board Representative.

2.0 CLOSED SESSION

The Board convened to Closed Session at 4:15 PM and reconvened to Open Session at 4:34 PM

3.0 OPEN SESSION

3.1 Report Any Action Taken in Closed Session

None

3.2 Pledge of Allegiance

3.3 Approve the Agenda

#38

Action Item 5.12, Approve Tentative Agreement for the 2012-2013 Calendar between the Coronado Unified School District and Association of Coronado Teachers, was removed from the Consent Agenda.

Motion: Ovrom Second: Hakes Vote: 5-0.

3.4 Student Report

➤ Will Funk reported on Coronado High School activities

3.5 Stakeholder Reports

➤ Nick Andrews updated the Board on the upcoming 24th Annual Coronado Schools Foundation Telethon, March 15th from 5-9. This will be the first ever student produced event. Supporters can watch the show via Internet Streaming through the CSF website as well as on local television on ITV Channel 16. This year, CSF hopes to connect our community to support our schools while raising \$165,000 for the five public schools in the Coronado

➤ Rich Brady updated the Board on the upcoming events for the Coronado School of the Arts and SAFE

4.0 COMMENTS FROM THE AUDIENCE ON NON-AGENDA AND AGENDA ITEMS

Deeba Zaher thanked Rotary and Optimist for their donations to Everyone a Reader at both Silver Strand and Village Elementary Schools. In addition, she congratulated the Robotics team as first place winners in the Lego League Invitational.

5.0 APPROVAL OF CONSENT AGENDA

Motion: Ovrom Second: Metz Vote: 5-0

#39

- 5.1 Approve the Regular Meeting Minutes of January 19, 2012, and Special Meeting Minutes of January 5, 2012
- 5.2 Accept Donations to the Coronado Unified School District
- 5.3 Approve/Ratify Warrants and Purchase Orders
- 5.4 Approve/Ratify Contracts for Services
- 5.5 Approve Certificated Personnel Register
- 5.6 Approve Classified Personnel Register
- 5.7 Brian Bent Memorial Aquatics Complex (BBMAC) Second Quarter Financial Report
- 5.8 Approve Interdistrict Attendance Agreements for 2012-2013
- 5.9 Approve Coronado Unified School District and Student Services 2012 Strategic Plans
- 5.10 Adopt Resolution Regarding Release and/or Non-reelection of Employment of Temporary Certificated Employees
- 5.11 Approve Verizon Wireless Contract for Placement of Communication Equipment on District Property

6.0 ACTION ITEMS

- 5.12 **Approve Tentative Agreement for the 2012-2013 Calendar between the Coronado Unified School District and Association of Coronado Teachers #40**

Member Ovrom said she has a grave concern about the message we send if we approve this calendar at this time. In addition to the hours spent with the negotiating team there were many hours spent by staff and our community in three forums, as well as a Superintendent's Committee which consisted of administrators, teachers, parents, and students. Most of the Committee Members also attended all three of the forums. The first forum was targeted for the Board in a Workshop. The second forum was held at the end of Professional Day and there were mostly teachers there, some staff and parents. The third forum was targeted at the parents. Member Ovrom said the Superintendent is correct in the agenda where he states the calendar largely supports the guidelines, which were established by the committee and ultimately approved by the Board. The calendar was based on the opinions and information gathered at the public forums and she said she applauds the work of both Dr. Felix, his office and teaching staff; however the calendar before the Board differs on a major academic point in that it creates a 21 day disparity in academic semesters which becomes very important in the middle and high school levels and therefore goes against the work of the committee and community. Based on teacher input at the forums and especially at the committee meetings, a guideline was created about the disparity between semesters and it was at the outside 15 days. Really they would like less than that in terms of the number of days put in the semester. Member Ovrom said for these reasons she will not vote to approve the calendar at this time. She would like either the calendar sent back to the superintendent to renegotiate on this point, have the Board hash it out and remove the disparity between the semesters.

Member Metz said he shares Mrs. Ovrom's concern. She attended the forums and the committee meetings and had an opportunity to discern the consensus of the committee. Member Metz said he is concerned the negotiation team on behalf of the unions chose to disregard the guidelines that were adopted by the Board for purpose of negotiations. He said to him this represents a slap in the face of the committee and of this Board.

Member Metz said rarely has he heard of a Board going out to the community with respect to the calendar. The Calendar affects students, it affects parents, but most emphatically it affects student learning. This was a major principle in the guideline that was voted on by the Board. Member Metz said we try to be transparent, we try to have community input and outreach, and he thinks it's important for this Board to indicate its concern over this type of conduct in negotiations. He for one would not put the calendar as a matter of negotiations for next year at all. He said he really thinks that the negotiations team has lost, on behalf of the people they represent, the opportunity of negotiations of a calendar. This District has expended over \$25,000 in outreach for a processes, 10 to 12 hours of negotiations after six weeks or more of this process in negotiating something that does not conform to the fundamental principles voted on by this Board. He said he thinks it is reprehensible and he will vote against it.

Member Kracht said she can appreciate the view point of her colleagues. However, since our Superintendent, as our chief negotiating officer, has brought this calendar to us, out of respect for that, she will vote for the calendar tonight. She said she would like the following remarks added to the process. Board goal #3 says "Improve the content and frequency of communications with and among shareholders by using written, digital, and face to face methods." Member Kracht said the forums provided face to face lively discussions and really serious study. One of the forums that she attended, and she attended two of them, was with approximately 80-90 teachers who looked at what was being presented, worked with the process, and seemed from her observation to be in agreement with the transparent way we were looking at a calendar. She said what a marvelous opportunity it was for our education community, our students, the parents and the teachers to get together and study the formation of school calendar which is sort of a structure for learning. Therefore she recommends 1) that Dr. Felix and the District continue to use the forum approach since it bears out the request of the teaching community that our actions be transparent. She also encourages 2) that next time we gather and discuss the calendar using the forum approach that we encourage a pilot program that all of us can work cohesively with great respect for the time invested and continue to advance the learning of our students.

Member Hakes said rather than repeat the comments from the other Board Members; he would like them to know that he found their arguments to be valid. He said he attended all three forums and was also on the committee. The meetings were a mixed group. Most of the committee took time away from their families to attend and right now they are not happy and neither is he. However, he said we have to move the process along and not continue to ask our staff to spend more time and money; we need to go forward. He wants to say no, but he is going to vote in favor of the calendar. As Mrs. Kracht said, we should pilot a new program next year that enhances some of the things that the high school does, like testing before the semester break, which was one of the guiding factors for the Calendar Committee.

Member Shepherd said there is only one High School class that would be affected by an early semester break, so parents should have comfort that if we did the semester break proposal, the teachers will figure out how to moderate it. It shouldn't change just because you have an imbalanced number of days.

Dr. Felix said that this calendar does not reflect, nor does it mandate, nor is he asking the school board to make a decision on the days on when to end the semester. The principals are working on that issue with their staff.

Member Shepherd said he has heard over and over again from members of our faculty that they would like to have greater opportunities for discussion and input and that the forums were structured precisely to be responsive to that request. The frustration I think we are hearing from the Board members is that we are getting the “Heisman” in response to that and basically being told that the output from that committee should be of no presidential or guiding effect and that is a little frustrating for us.

Member Metz said these (draft calendars produced by the Calendar Committee) are the products of the attempt to be transparent. (Member Metz held up all the paperwork and calendars that the committee used). He said we reached out to the community to involve all stakeholders. Everyone had an opportunity to design his/her own calendar – now what you have done is thrown this in the trash can.

Member Ovrom said she would like to make another comment, first of all to clarify that her attendance at the forum committees was as an observer. She was not placed on the committee except the first forum which she participated in but she strictly went there to see what the committee, the teachers, the administrators had to say about this issue. She has a concern over the AP course and to her it comes down to instructional minutes but anyone who has had a kid go to college finds out that those AP courses can come in handy to give them some flexibility to study abroad. Although she has a lot of respect for the Superintendent, the Superintendent’s recommendation is just that, it is a recommendation and we as a Board have to make this decision. She hopes to get at least two members vote.

Motion: Hakes Second: Kracht to approve the Tentative Agreement between the Coronado Unified School District and Association of Coronado Teachers.

Member Shepherd said after some discussion he would like to ask Members Hakes and Kracht to consider, following on a comment made by Mr. Metz, a slight addendum to the motion to we agree, we as a board, will negotiate to remove calendar from negotiations.

Student Board Representative Will Funk said he also agrees with the motion and he believes a lot of students and teachers of the high school do as well. So if we vote to approve this then we are completely removing calendar from being negotiated from stakeholders besides the board themselves?

Member Shepherd replied we cannot unilaterally remove something from the topic of items negotiated, but we can place on a list to negotiate to remove the calendar from an item that henceforth would be negotiated. He said he does not want to speak for the Board, but in his own view, we don’t think that this was negotiated properly.

Student Representative Will Funk said after all these negotiations isn’t this pretty much the same exact calendar that we had this year? Superintendent Felix agreed this is very similar to last year’s calendar.

Member Metz said he supports that part of the motion which instructs the Superintendent not to include the calendar as a subject of negotiations from the calendar next year but he certainly opposes the motion to approve this.

Amended Motion:

Motion: Hakes Second: Kracht to approve the Tentative Agreement between the Coronado Unified School District and Association of Coronado Teachers; and, to negotiate not remove from an item that henceforth would be negotiated.

Vote: 3-2. Members Hakes, Kracht, and Shepherd voted yes; Members Ovrom and Metz voted no.

6.1 Approve Resolution Authorizing the Issuance of CUSD (San Diego, CA) 2012 General Obligation Refunding Bonds #41

Representatives from Stone and Youngberg presented a proposal to refinance the District's GO bonds. School districts typically refinance bonds once present value savings reach 3.0% and this opportunity is almost 6 times that benchmark. Since the median home value in Coronado is \$1.1M, refinancing will save taxpayers approximately \$93 annually from 2013 through 2016 or an average tax savings of \$8.43 per \$100,000 of assessed valuation. Refinancing the bonds at this time does not gain the District any financial benefit but does for the Coronado community.

Motion: Ovrom Second: Metz Vote: 5-0.

6.2 Postpone Adopting the Transitional Kindergarten Policy and Approve the Kindergarten Implementation Program for 2012-2013 #42

Motion: Hakes Second: Kracht Vote: 5-0, with the caveat to add that there is a potential impact if the decision is made to create a transitional kindergarten.

6.3 Approve Revisions to Board Protocols #43

Motion: Hakes Second: Kracht Vote: 5-0.

6.4 Nominate 2012 CSBA Delegate Assembly Representatives #44

The Board nominated the following candidates as representatives for the 2012 CSBA Delegate Assembly: Comischell Bradley-Rodrigues, Katie Dexter, James Grier, Jr., Barbara Groth, Steve Lilly, Dan Lopez, Raqual Marques Maden, Anne Renshaw, and Jay Petrek.

Motion: Ovrom Second: Hakes Vote: 5-0,

7.0 REPORTS

7.1 Report from the Director of Learning

Director Claudia Gallant this month highlighted Measures of Academic Progress (MAP)

7.2 **Report from the Director of Human Resources**

Director Rebekah Barakos-Cartwright highlighted six categories: organizational structure, staff procurement, staff selection, staff development, conditions of service, and investigations of No Child Left Behind/Elementary and Secondary Education Act

7.3 **Superintendent's State of the District Address – Part II**

Dr. Felix delivered his fourth State of the District Address – Part II. Dr. Felix addressed: comparisons from like districts on finance, staff totals, student ratios, academic assessment, core subjects, and graduation rates.

There was a consensus on reports

8.0 PROPOSALS/FIRST READINGS

8.1 **Adopt Revisions to Board Policies, Board Bylaws, Administrative Regulations, and/or Exhibits (First Reading)**

9.0 ORGANIZATIONAL BUSINESS

9.1 **Superintendent's Management of Board Goals 2011-2012**

9.2 **Proposed List of Agenda Items for Future Board Meetings**

9.3 **Future Agenda Items/Additional Comments**

Members apologized for the audio going off during the meeting. Time Warner's equipment is responsible for the problem. Dr. Felix said that the District is very close to web streaming our meetings.

Member Kracht commended the Police Department to help alleviate the traffic issues at ECDC. She said they are getting a lot of grief from some community members but this is a very serious issue.

9.5 **Board Meetings/Workshops**

February 2, 2012, 4:30 PM, Workshop on refinancing of GO Bonds

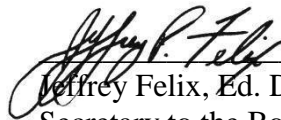
February 16, 2012, 4:30 PM Regular Board Meeting

February 23, 2012, 4:30 PM, Workshop

10.0 ADJOURNED

Meeting was adjourned at 6:33 PM

Approved:



Jeffrey Felix, Ed. D.
Secretary to the Board of Education