

June 4, 2024 Bargaining Update

To CUSD Staff,

Per our stated practice of sharing updates on bargaining activity, this email is informational only regarding our negotiations with ACT.

- On 5/30/24 CUSD sent a letter to the ACT bargaining team and president. The letter demonstrated that incorrect information was shared in an ACT-paid advertisement in the Eagle newspaper as well as a published interview with President Landry. The letter asked the ACT bargaining team to correct the information (on the website, directly with ACT membership, and publicly in the Eagle).
- On 6/3/24 CUSD received a response from ACT indicating that there would be no correction. Unfortunately the email also went on to include unfounded derogatory assertions about the district budgeting practices.
- **We maintain our commitment to providing timely, transparent, and accurate information with our community. As such, you will see our own correction to the information in the 6/5/24 Eagle newspaper (where the information was originally published)**

For full transparency, the emails (from most recent to original) regarding the request to correct can be read [HERE](#).

Additionally, we have had numerous inquiries since our last published update in regards to the details of our current offer and the elimination of elementary PE. Our current offer represents a creative (and multi-option) solution to align our budget reality with the maximum increase we can sustain while preserving staff and programs from additional reductions. We reiterate that we appreciate that ACT is seeking a pay raise. We agree. Our unchanging position is that the increase is affordable and does not compromise our Bridge to Basic Aid by 2027-28. ***We have found a way to provide a 4.07% pay raise without restructuring elementary PE, an action we would prefer to avoid:***

- The 1.07% increase is our exact COLA from the state.
- An additional 3% increase would come from the elimination of timecard activity (not including supervision opportunities).
- The 1.07 + 3 = 4.07% raise.
- A third option was an additional 2% increase contingent on restructuring elementary PE.
- All of these options are outlined in more detail in our FAQ slide show.

The [full FAQ slide show](#) is also part of the Labor Negotiations page on the website.