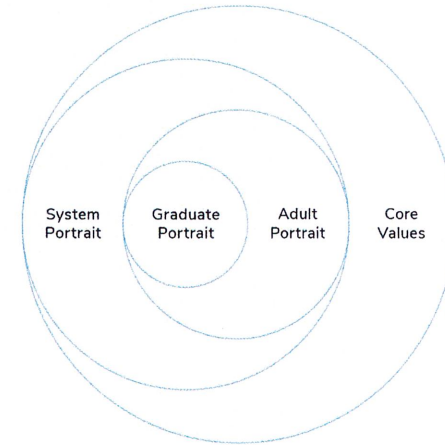


# SDCOE Portrait of a Graduate: Visioning / Planning / Implementation

The **Portrait of a Graduate process** is an approach to school systems transformation that a number of districts across the United States are engaged in. The future of learning is changing rapidly, in our own community, nationally, and across the globe. Current careers and skill sets are evolving, and new occupations will continue to emerge over the next 10-15 years.

The **purpose of the Portrait of a Graduate process** is to engage the community and staff at all levels of a district in a process of analysis, reflection, and planning so that we can collectively prepare our students for a successful future when they graduate.



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## What is a Graduate Portrait?

A clear and aspirational description of what the community wants its students to know, be and be able to do in order to prepare them to thrive in their lives and careers

Specifically, the knowledge, skills, dispositions and mindsets all graduates will possess that are oriented toward an informed conception about the future

**Co-constructed** by the stakeholders so that it truly represents the community's aspirations for their children

## What is an Adult Portrait?

If we want certain things to be true for students, what needs to be true for the adults who support them?

The Adult Portrait includes all adults in the system

**Co-constructed** by the stakeholders so that it truly represents the community's aspirations for the ways in which adults support students

## What is a System Portrait?

Any system is perfectly designed to achieve the results it gets

So if we want to change our results, we need to change elements of the system

**Co-constructed** by the stakeholders so that the system portrait reflects the aspirations of the community

## Portrait of a Graduate = Systems Work



## Vision and Strategic Planning Process and Timeline

